

鋒裕匯理投信
2024年股票會投票議案完整紀錄

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Abbott Laboratories	USA	2024/4/26	Elect Director Robert J. Alpern	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Abbott Laboratories	USA	2024/4/26	Elect Director Sally E. Blount	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Abbott Laboratories	USA	2024/4/26	Elect Director Robert B. Ford	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Abbott Laboratories	USA	2024/4/26	Elect Director Paola Gonzalez	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Abbott Laboratories	USA	2024/4/26	Elect Director Darren W. McDew	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Abbott Laboratories	USA	2024/4/26	Elect Director Nancy McKinstry	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Abbott Laboratories	USA	2024/4/26	Elect Director John G. Stratton	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Abbott Laboratories	USA	2024/4/26	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Abbott Laboratories	USA	2024/4/26	Elect Director Claire Babineaux-Fontenot		贊成
Abbott Laboratories	USA	2024/4/26	Elect Director Michelle A. Kumbier		贊成
Abbott Laboratories	USA	2024/4/26	Elect Director Michael G. O'Grady		贊成
Abbott Laboratories	USA	2024/4/26	Elect Director Michael F. Roman		贊成
Abbott Laboratories	USA	2024/4/26	Elect Director Daniel J. Starks		贊成
Abbott Laboratories	USA	2024/4/26	Ratify Ernst & Young LLP as Auditors		贊成
Accor SA	France	2024/5/31	Approve Compensation of Sebastian Bazin, Chairman and CEO	The structure of executive pay is considered inadequate (general).	反對
Accor SA	France	2024/5/31	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	The proposal could be used as an anti-takeover device which is not in shareholders' interest.	反對
Accor SA	France	2024/5/31	Approve Financial Statements and Statutory Reports		贊成
Accor SA	France	2024/5/31	Approve Consolidated Financial Statements and Statutory Reports		贊成
Accor SA	France	2024/5/31	Approve Allocation of Income and Dividends of EUR 1.18 per Share		贊成
Accor SA	France	2024/5/31	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability		贊成
Accor SA	France	2024/5/31	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000		贊成
Accor SA	France	2024/5/31	Approve Compensation Report of Corporate Officers		贊成
Accor SA	France	2024/5/31	Approve Remuneration Policy of Chairman and CEO		贊成
Accor SA	France	2024/5/31	Approve Remuneration Policy of Directors		贊成
Accor SA	France	2024/5/31	Approve Transaction with Rubytrock Co. Limited Re: Agreement for an Off-market Buyback		贊成
Accor SA	France	2024/5/31	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Accor SA	France	2024/5/31	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration		贊成
Accor SA	France	2024/5/31	Authorize Filing of Required Documents/Other Formalities		贊成
Advanced Micro Devices, Inc.	USA	2024/5/8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	The proposal is in the shareholders' interest.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Mark Durcan	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Michael P. Gregoire	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Jon A. Olson	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Abhi Y. Talwalkar	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Elizabeth W. Vanderslice	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Nora M. Denzel		贊成
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Joseph A. Householder		贊成
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director John W. Marren		贊成
Advanced Micro Devices, Inc.	USA	2024/5/8	Elect Director Lisa T. Su		贊成
Adyen NV	Netherlands	2024/10/23	Elect Tom Adams to Management Board		贊成
Aena S.M.E. SA	Spain	2024/4/18	Approve Standalone Financial Statements		贊成

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Aena S.M.E. SA	Spain	2024/4/18	Approve Consolidated Financial Statements		贊成
Aena S.M.E. SA	Spain	2024/4/18	Approve Allocation of Income and Dividends		贊成
Aena S.M.E. SA	Spain	2024/4/18	Approve Reclassification of Capitalization Reserves to Voluntary		贊成
Aena S.M.E. SA	Spain	2024/4/18	Approve Non-Financial Information Statement		贊成
Aena S.M.E. SA	Spain	2024/4/18	Approve Discharge of Board		贊成
Aena S.M.E. SA	Spain	2024/4/18	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director		贊成
Aena S.M.E. SA	Spain	2024/4/18	Ratify Appointment of and Elect Angel Faus Alcaraz as Director		贊成
Aena S.M.E. SA	Spain	2024/4/18	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director		贊成
Aena S.M.E. SA	Spain	2024/4/18	Advisory Vote on Remuneration Report		贊成
Aena S.M.E. SA	Spain	2024/4/18	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	Aena has set Scope 3 emissions reduction targets, the lack of which was the main reason for voting Against the Climate Plan in 2023. This is also reinforced by the company's commitment to develop science-based targets (which will include Scope 3 emissions). We also consider Aena's execution of its climate plan to efficient and acknowledge that it has exceeded its own targets (Scope 1 and 2) which made offsetting unnecessary in 2023. We note however that the company is still developing airport capacities.	贊成
Aena S.M.E. SA	Spain	2024/4/18	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Leona Aglukkaq	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Martine A. Celej	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Peter Grosskopf	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Jamie C. Sokalsky	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Agnico Eagle Mines Limited	Canada	2024/4/26	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	The auditor tenure is above 24 years.	反對
Agnico Eagle Mines Limited	Canada	2024/4/26	Advisory Vote on Executive Compensation Approach	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Ammar Al-Joundi		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Sean Boyd		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Jonathan Gill		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Elizabeth Lewis-Gray		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Deborah McCombe		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director Jeffrey Parr		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Elect Director J. Merfyn Roberts		贊成
Agnico Eagle Mines Limited	Canada	2024/4/26	Amend Incentive Share Purchase Plan		贊成
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Tonit M. Calaway	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Lisa A. Davis	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director David H.Y. Ho	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Edward L. Monser	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Wayne T. Smith	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Air Products and Chemicals, Inc.	USA	2024/1/25	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of executive pay is considered inadequate. There are concerns regarding the alignment between pay and performance. The structure of the LTIP is considered inadequate. There is a lack of relevant Climate criteria in the variable compensation.	反對
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Charles Cogut		贊成
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Seifollah (Seifi) Ghasemi		贊成
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Jessica Trocchi Graziano		贊成
Air Products and Chemicals, Inc.	USA	2024/1/25	Elect Director Matthew H. Paul		贊成
Air Products and Chemicals, Inc.	USA	2024/1/25	Ratify Deloitte & Touche LLP as Auditors		贊成
Airbus SE	Netherlands	2024/4/10	Adopt Financial Statements		贊成
Airbus SE	Netherlands	2024/4/10	Approve Allocation of Income and Dividends		贊成
Airbus SE	Netherlands	2024/4/10	Approve Extraordinary Dividend		贊成

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Airbus SE	Netherlands	2024/4/10	Approve Discharge of Non-Executive Directors		贊成
Airbus SE	Netherlands	2024/4/10	Approve Discharge of Executive Directors		贊成
Airbus SE	Netherlands	2024/4/10	Ratify Ernst & Young Accountants LLP as Auditors		贊成
Airbus SE	Netherlands	2024/4/10	Approve Implementation of Remuneration Policy		贊成
Airbus SE	Netherlands	2024/4/10	Approve Remuneration Policy for Board of Directors		贊成
Airbus SE	Netherlands	2024/4/10	Reelect Rene Obermann as Non-Executive Director		贊成
Airbus SE	Netherlands	2024/4/10	Reelect Victor Chu as Non-Executive Director		贊成
Airbus SE	Netherlands	2024/4/10	Reelect Jean-Pierre Clamadieu as Non-Executive Director		贊成
Airbus SE	Netherlands	2024/4/10	Reelect Amparo Moraleda as Non-Executive Director		贊成
Airbus SE	Netherlands	2024/4/10	Elect Feiyu Xu as Non-Executive Director		贊成
Airbus SE	Netherlands	2024/4/10	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans		贊成
Airbus SE	Netherlands	2024/4/10	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding		贊成
Airbus SE	Netherlands	2024/4/10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Airbus SE	Netherlands	2024/4/10	Approve Cancellation of Repurchased Shares		贊成
Albemarle Corporation	USA	2024/5/7	Elect Director M. Lauren Brias	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Albemarle Corporation	USA	2024/5/7	Elect Director James J. O'Brien	The gender diversity of the Board is below our guidelines.	反對
Albemarle Corporation	USA	2024/5/7	Elect Director Diarmuid B. O'Connell	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2024/5/7	Elect Director Dean L. Seavers	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2024/5/7	Elect Director Holly A. Van Deursen	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2024/5/7	Elect Director Alejandro D. Wolff	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2024/5/7	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Albemarle Corporation	USA	2024/5/7	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Albemarle Corporation	USA	2024/5/7	Elect Director Ralf H. Cramer		贊成
Albemarle Corporation	USA	2024/5/7	Elect Director J. Kent Masters, Jr.		贊成
Albemarle Corporation	USA	2024/5/7	Elect Director Glenda J. Minor		贊成
Albemarle Corporation	USA	2024/5/7	Elect Director Gerald A. Steiner		贊成
Albemarle Corporation	USA	2024/5/7	Increase Authorized Common Stock		贊成
Alcon Inc.	Switzerland	2024/5/8	Approve Remuneration Report (Non-Binding)	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (increase of variable pay, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general). Compensation is considered excessive compared to peers. The weight of the ESG criteria in the variable compensation is insufficient.	反對
Alcon Inc.	Switzerland	2024/5/8	Reelect Scott Maw as Director	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Alcon Inc.	Switzerland	2024/5/8	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Alcon Inc.	Switzerland	2024/5/8	Reappoint Scott Maw as Member of the Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Alcon Inc.	Switzerland	2024/5/8	Reappoint Karen May as Member of the Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Alcon Inc.	Switzerland	2024/5/8	Reappoint Ines Poeschel as Member of the Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Alcon Inc.	Switzerland	2024/5/8	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對
Alcon Inc.	Switzerland	2024/5/8	Accept Financial Statements and Statutory Reports		贊成
Alcon Inc.	Switzerland	2024/5/8	Approve Discharge of Board and Senior Management		贊成
Alcon Inc.	Switzerland	2024/5/8	Approve Allocation of Income and Dividends of CHF 0.24 per Share		贊成
Alcon Inc.	Switzerland	2024/5/8	Approve Non-Financial Report (Non-Binding)		贊成
Alcon Inc.	Switzerland	2024/5/8	Approve Remuneration of Directors in the Amount of CHF 3.9 Million		贊成

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Alcon Inc.	Switzerl and	2024/5/8	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Michael Ball as Director and Board Chair		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Lynn Bleil as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Raquel Bono as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Arthur Cummings as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect David Endicott as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Thomas Glanzmann as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Keith Grossman as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Karen May as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Ines Poeschel as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Reelect Dieter Spaelti as Director		贊成
Alcon Inc.	Switzerl and	2024/5/8	Designate Hartmann Dreyer as Independent Proxy		贊成
Alcon Inc.	Switzerl and	2024/5/8	Ratify PricewaterhouseCoopers SA as Auditors		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director James P. Cain	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Maria C. Freire	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Michael A. Woronoff	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Joel S. Marcus		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Steven R. Hash		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Cynthia L. Feldmann		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Richard H. Klein		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Elect Director Sheila K. McGrath		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Amend Restricted Stock Plan		贊成
Alexandria Real Estate Equities, Inc.	USA	2024/5/14	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Align Technology, Inc.	USA	2024/5/22	Adopt Simple Majority Vote	This proposal would improve the Company's corporate governance structure.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director Kevin J. Dallas	There are concerns regarding how the Board is overseeing ESG matters.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director Joseph Lacob	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director C. Raymond Larkin, Jr.	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director George J. Morrow	There are concerns regarding how the Board is overseeing the Company's inadequate executive pay practices or policies.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director Anne M. Myong	There are concerns regarding how the Board is overseeing ESG matters.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director Andrea L. Saia	There are concerns regarding how the Board is overseeing ESG matters.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Align Technology, Inc.	USA	2024/5/22	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Align Technology, Inc.	USA	2024/5/22	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Align Technology, Inc.	USA	2024/5/22	Elect Director Kevin T. Conroy		贊成
Align Technology, Inc.	USA	2024/5/22	Elect Director Joseph "Joe" M. Hogan		贊成
Align Technology, Inc.	USA	2024/5/22	Elect Director Mojdeh Poul		贊成
Align Technology, Inc.	USA	2024/5/22	Elect Director Susan E. Siegel		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director Matthew J. Hart	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
American Homes 4 Rent	USA	2024/5/10	Elect Director Douglas N. Benham	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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American Homes 4 Rent	USA	2024/5/10	Elect Director Winifred M. Webb	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
American Homes 4 Rent	USA	2024/5/10	Elect Director Jay Willoughby	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
American Homes 4 Rent	USA	2024/5/10	Elect Director Matthew R. Zaist	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
American Homes 4 Rent	USA	2024/5/10	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
American Homes 4 Rent	USA	2024/5/10	Elect Director David P. Singelyn		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director Jack Corrigan		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director David Goldberg		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director Tamara H. Gustavson		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director Michelle C. Kerrick		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director James H. Kropp		贊成
American Homes 4 Rent	USA	2024/5/10	Elect Director Lynn C. Swann		贊成
American Homes 4 Rent	USA	2024/5/10	Ratify Ernst & Young LLP as Auditors		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Karl F. Kurz	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
American Water Works Company, Inc.	USA	2024/5/15	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
American Water Works Company, Inc.	USA	2024/5/15	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Jeffrey N. Edwards		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Martha Clark Goss		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director M. Susan Hardwick		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Kimberly J. Harris		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Laurie P. Havanec		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Julia L. Johnson		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Patricia L. Kampling		贊成
American Water Works Company, Inc.	USA	2024/5/15	Elect Director Michael L. Marberry		贊成
Americold Realty Trust	USA	2024/5/22	Elect Director Kelly H. Barrett	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Americold Realty Trust	USA	2024/5/22	Elect Director Antonio F. Fernandez	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Americold Realty Trust	USA	2024/5/22	Elect Director Pamela K. Kohn	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Americold Realty Trust	USA	2024/5/22	Elect Director David J. Neithercut	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Americold Realty Trust	USA	2024/5/22	Elect Director Mark R. Patterson	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Americold Realty Trust	USA	2024/5/22	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Americold Realty Trust	USA	2024/5/22	Elect Director George F. Chappelle, Jr.		贊成
Americold Realty Trust	USA	2024/5/22	Elect Director George J. Alburger, Jr.		贊成
Americold Realty Trust	USA	2024/5/22	Elect Director Robert L. Bass		贊成
Americold Realty Trust	USA	2024/5/22	Elect Director Andrew P. Power		贊成
Americold Realty Trust	USA	2024/5/22	Ratify Ernst & Young LLP as Auditors		贊成
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Stuart Chambers as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Ian Tyler as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Hilary Maxson as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Nonkululeko Nyembezi as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Anglo American Plc	United Kingdom	2024/4/30	Authorise Market Purchase of Ordinary Shares	The volume of the share buyback is excessive.	反對
Anglo American Plc	United Kingdom	2024/4/30	Accept Financial Statements and Statutory Reports		贊成
Anglo American Plc	United Kingdom	2024/4/30	Approve Final Dividend		贊成
Anglo American Plc	United Kingdom	2024/4/30	Elect John Heasley as Director		贊成

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Anglo American Plc	United Kingdom	2024/4/30	Re-elect Duncan Wanblad as Director		贊成
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Magali Anderson as Director		贊成
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Ian Ashby as Director		贊成
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Marcelo Bastos as Director		贊成
Anglo American Plc	United Kingdom	2024/4/30	Re-elect Hixonia Nyasulu as Director		贊成
Anglo American Plc	United Kingdom	2024/4/30	Reappoint PricewaterhouseCoopers LLP as Auditors		贊成
Anglo American Plc	United Kingdom	2024/4/30	Authorise Board to Fix Remuneration of Auditors		贊成
Anglo American Plc	United Kingdom	2024/4/30	Approve Remuneration Report		贊成
Anglo American Plc	United Kingdom	2024/4/30	Authorise Issue of Equity		贊成
Anglo American Plc	United Kingdom	2024/4/30	Authorise Issue of Equity without Pre-emptive Rights		贊成
Anglo American Plc	United Kingdom	2024/4/30	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Apple Inc.	USA	2024/2/28	Report on Median Gender/Racial Pay Gap	While being mindful of the Company's current disclosures, we consider that the proposal has merit insofar it will give an additional view to shareholders to complete their assessment of how the gender pay gap is managed.	反對
Apple Inc.	USA	2024/2/28	Report on Use of Artificial Intelligence	Given the Company's scope of the operations, additional monitoring of the use of artificial intelligence would be beneficial to shareholders to ensure how the risks are managed. We therefore consider that the proposal is in shareholders' interests.	反對
Apple Inc.	USA	2024/2/28	Elect Director Alex Gorsky	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Apple Inc.	USA	2024/2/28	Elect Director Andrea Jung	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Apple Inc.	USA	2024/2/28	Elect Director Art Levinson	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Apple Inc.	USA	2024/2/28	Elect Director Monica Lozano	There are concerns regarding how the Board is overseeing ESG matters.	反對
Apple Inc.	USA	2024/2/28	Elect Director Ron Sugar	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded. There are concerns regarding how the Board is overseeing ESG matters.	反對
Apple Inc.	USA	2024/2/28	Elect Director Sue Wagner	There are concerns regarding how the Board is overseeing ESG matters.	反對
Apple Inc.	USA	2024/2/28	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. There is a lack of relevant and quantifiable ESG criteria in the variable	反對
Apple Inc.	USA	2024/2/28	Elect Director Wanda Austin		贊成
Apple Inc.	USA	2024/2/28	Elect Director Tim Cook		贊成
Apple Inc.	USA	2024/2/28	Ratify Ernst & Young LLP as Auditors		贊成
Apple Inc.	USA	2024/2/28	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	We do not see that the proponent has demonstrated a deficiency in the Company's current level of disclosure on the matter, and therefore we consider that the proposal is not in shareholders' interest.	贊成
Apple Inc.	USA	2024/2/28	Report on Standards and Procedures to Curate App Content	We do not see that the proponent has demonstrated a deficiency in the Company's current level of disclosure on the matter, and therefore we consider that the proposal is not in shareholders' interest.	贊成
Apple Inc.	USA	2024/2/28	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	We do not see that the proponent has demonstrated a deficiency in the Company's current level of disclosure on the matter, and therefore we consider that the proposal is not in shareholders' interest.	贊成
ASM International NV	Netherlands	2024/5/13	Approve Remuneration Report		贊成
ASM International NV	Netherlands	2024/5/13	Adopt Financial Statements and Statutory Reports		贊成
ASM International NV	Netherlands	2024/5/13	Approve Dividends		贊成
ASM International NV	Netherlands	2024/5/13	Approve Discharge of Management Board		贊成
ASM International NV	Netherlands	2024/5/13	Approve Discharge of Supervisory Board		贊成
ASM International NV	Netherlands	2024/5/13	Amend Remuneration Policy for Supervisory Board		贊成
ASM International NV	Netherlands	2024/5/13	Amend Remuneration of Supervisory Board		贊成

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ASM International NV	Netherlands	2024/5/13	Reelect Didier Lamouche to Supervisory Board		贊成
ASM International NV	Netherlands	2024/5/13	Elect Tania Micki to Supervisory Board		贊成
ASM International NV	Netherlands	2024/5/13	Elect Van den Brink to Supervisory Board		贊成
ASM International NV	Netherlands	2024/5/13	Ratify Ernst & Young Accountants LLP as Auditors		贊成
ASM International NV	Netherlands	2024/5/13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital		贊成
ASM International NV	Netherlands	2024/5/13	Authorize Board to Exclude Preemptive Rights from Share Issuances		贊成
ASM International NV	Netherlands	2024/5/13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
ASM International NV	Netherlands	2024/5/13	Approve Cancellation of Shares		贊成
ASM International NV	Netherlands	2024/5/13	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Michel Demare as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Philip Broadley as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Sheri McCoy as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Nazneen Rahman as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Marcus Wallenberg as Director	The nominee holds an excessive number of Board mandates (5 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Approve Remuneration Policy	The structure of executive pay is considered inadequate (excessive amount, general)	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Amend Performance Share Plan 2020	The structure of executive pay is considered inadequate (excessive amount).	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
AstraZeneca PLC	United Kingdom	2024/4/11	Accept Financial Statements and Statutory Reports		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Approve Dividends		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Reappoint PricewaterhouseCoopers LLP as Auditors		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Authorise Board to Fix Remuneration of Auditors		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Pascal Soriot as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Aradhana Sarin as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Euan Ashley as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Deborah DiSanzo as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Diana Layfield as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Elect Anna Manz as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Tony Mok as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Re-elect Andreas Rummelt as Director		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Approve Remuneration Report		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Authorise UK Political Donations and Expenditure		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Authorise Issue of Equity		贊成

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AstraZeneca PLC	United Kingdom	2024/4/11	Authorise Issue of Equity without Pre-emptive Rights		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Authorise Market Purchase of Ordinary Shares		贊成
AstraZeneca PLC	United Kingdom	2024/4/11	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Sven A. Wehrwein	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
AtriCure, Inc.	USA	2024/5/13	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
AtriCure, Inc.	USA	2024/5/13	Elect Director Michael H. Carrel		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Regina E. Groves		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director B. Kristine Johnson		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Shlomo Nachman		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Karen N. Prange		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Deborah H. Telman		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Robert S. White		贊成
AtriCure, Inc.	USA	2024/5/13	Elect Director Maggie Yuen		贊成
AtriCure, Inc.	USA	2024/5/13	Ratify Deloitte & Touche LLP as Auditors		贊成
AtriCure, Inc.	USA	2024/5/13	Amend Omnibus Stock Plan		贊成
AtriCure, Inc.	USA	2024/5/13	Amend Certificate of Incorporation to Limit the Personal Liability of Certain		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Auditors	The auditor tenure is above 24 years.	反對
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Lill Maren Mogster as Director	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.	反對
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration Statement	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate	反對
Austevoll Seafood ASA	Norway	2024/5/29	Elect Chairman of Meeting		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Designate Inspector(s) of Minutes of Meeting		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Notice of Meeting and Agenda		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.50 Per Share		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 300,000 for Other Directors for 2023/2024		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Directors in the Amount of NOK 575,000 for Chairman and NOK 400,000 for Other Directors for 2024/2025		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2023/2024		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2024/2025		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Nominating Committee for 2023/2024		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Remuneration of Nominating Committee for 2024/2025		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Helge Singelstad (Chair) as Director		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Hege Charlotte Bakken (Deputy Chair) as Director		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Helge Mogster as Director		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Petter Dragesund as Director		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Hilde Dronen (Chair) as Member of Nominating Committee		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Reelect Nils Petter Hollekim as Member of Nominating Committee		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive		贊成
Austevoll Seafood ASA	Norway	2024/5/29	Authorize Share Repurchase Program		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Terry S. Brown	The gender diversity of the Board is below our guidelines.	反對
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Christopher B. Howard	The gender diversity of the Board is below our guidelines.	反對
AvalonBay Communities, Inc.	USA	2024/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Glyn F. Aeppel		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Ronald L. Havner, Jr.		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Stephen P. Hills		贊成

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AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Richard J. Lieb		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Nnenna Lynch		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Charles E. Mueller, Jr.		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Timothy J. Naughton		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Benjamin W. Schall		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Elect Director Susan Swanezy		贊成
AvalonBay Communities, Inc.	USA	2024/5/16	Ratify Ernst & Young LLP as Auditors		贊成
Avery Dennison Corporation	USA	2024/4/25	Elect Director Bradley A. Alford	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Avery Dennison Corporation	USA	2024/4/25	Elect Director Ken C. Hicks	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Avery Dennison Corporation	USA	2024/4/25	Elect Director Andres A. Lopez	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Avery Dennison Corporation	USA	2024/4/25	Elect Director Patrick T. Siewert	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines. There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Avery Dennison Corporation	USA	2024/4/25	Advisory Vote to Ratify Named Executive Officers' Compensation		反對
Avery Dennison Corporation	USA	2024/4/25	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Avery Dennison Corporation	USA	2024/4/25	Elect Director Mitchell R. Butier		贊成
Avery Dennison Corporation	USA	2024/4/25	Elect Director Maria Fernanda Mejia		贊成
Avery Dennison Corporation	USA	2024/4/25	Elect Director Francesca Reverberi		贊成
Avery Dennison Corporation	USA	2024/4/25	Elect Director Deon M. Stander		贊成
Avery Dennison Corporation	USA	2024/4/25	Elect Director Martha N. Sullivan		贊成
Avery Dennison Corporation	USA	2024/4/25	Elect Director William R. Wagner		贊成
Avery Dennison Corporation	USA	2024/4/25	Provide Right to Call Special Meeting		贊成
Axonics, Inc.	USA	2024/3/22	Advisory Vote on Golden Parachutes	The structure of the severance package is considered inadequate.	反對
Axonics, Inc.	USA	2024/3/22	Approve Merger Agreement		贊成
Axonics, Inc.	USA	2024/3/22	Adjourn Meeting		贊成
Barrick Gold Corporation	Canada	2024/4/30	Elect Director Helen Cai	There are concerns regarding how the Board is overseeing ESG matters.	反對
Barrick Gold Corporation	Canada	2024/4/30	Elect Director Christopher L. Coleman	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive 1 as a Chair) and is therefore considered overboarded.	反對
Barrick Gold Corporation	Canada	2024/4/30	Elect Director J. Brett Harvey	There are concerns regarding how the Board is overseeing ESG matters. The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Barrick Gold Corporation	Canada	2024/4/30	Elect Director Anne N. Kabagambe	There are concerns regarding how the Board is overseeing ESG matters.	反對
Barrick Gold Corporation	Canada	2024/4/30	Elect Director Andrew J. Quinn	There are concerns regarding how the Board is overseeing ESG matters.	反對
Barrick Gold Corporation	Canada	2024/4/30	Elect Director John L. Thornton	There are concerns regarding how the Board is overseeing ESG matters. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Barrick Gold Corporation	Canada	2024/4/30	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	The auditor tenure is above 24 years.	反對
Barrick Gold Corporation	Canada	2024/4/30	Commission an Independent Third Party Audit of Environmental Water Impacts	While we do acknowledge Barrick's leading practices to ensure transparency around relevant ESG risks including water, we support the proposal to better assess alignment of the company's water practices with international norms and standards which could be above local law in some areas of operation. Considering past controversies around water pollution, their exposure to some water stressed regions, and the risks around pollution due to required use of Riverine tailings in PNG at Porgera we are in favor of this resolution to encourage greater transparency as to how Barrick is managing these risks at high risk.	反對
Barrick Gold Corporation	Canada	2024/4/30	Elect Director D. Mark Bristow		贊成
Barrick Gold Corporation	Canada	2024/4/30	Elect Director Isela A. Costantini		贊成
Barrick Gold Corporation	Canada	2024/4/30	Elect Director Brian L. Greenspun		贊成
Barrick Gold Corporation	Canada	2024/4/30	Elect Director M. Loreto Silva		贊成
Barrick Gold Corporation	Canada	2024/4/30	Advisory Vote on Executive Compensation Approach		贊成

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Baxter International Inc.	USA	2024/5/7	Adopt Share Retention Policy For Senior Executives	The shareholder proposal is in the interest of long-term shareholders and may align the interests of Senior Executives and long-term shareholder value.	反對
Baxter International Inc.	USA	2024/5/7	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Baxter International Inc.	USA	2024/5/7	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Baxter International Inc.	USA	2024/5/7	Elect Director Jose (Joe) E. Almeida		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director William A. Ampofo, II		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Patricia B. Morrison		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Stephen N. Oesterle		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Stephen H. Ruskowski		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Nancy M. Schlichting		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Brent Shafer		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Cathy R. Smith		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Amy A. Wendell		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director David S. Wilkes		贊成
Baxter International Inc.	USA	2024/5/7	Elect Director Peter M. Wilver		贊成
Baxter International Inc.	USA	2024/5/7	Amend Omnibus Stock Plan		贊成
Baxter International Inc.	USA	2024/5/7	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation		贊成
Becton, Dickinson and Company	USA	2024/1/23	Elect Director William M. Brown	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Becton, Dickinson and Company	USA	2024/1/23	Elect Director R. Andrew Eckert	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Claire M. Fraser	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Jeffrey W. Henderson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Thomas E. Polen	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Bertram L. Scott	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Becton, Dickinson and Company	USA	2024/1/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Catherine M. Burzik		贊成
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Carrie L. Byington		贊成
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Christopher Jones		贊成
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Timothy M. Ring		贊成
Becton, Dickinson and Company	USA	2024/1/23	Elect Director Joanne Waldstreicher		贊成
Becton, Dickinson and Company	USA	2024/1/23	Ratify Ernst & Young LLP as Auditors		贊成
BHP Group Limited	Australia	2024/10/30	Approve Climate Transition Action Plan	Insufficient clarity in terms of the goals and targets for scope 3 and in particular how top management is incentivized to decarbonize within the remuneration scheme considering the lack of published targets that must be achieved. Insufficient investment allocation at \$75m between 2025- 2029. Considering the scale of the climate change challenge and the size of BHP (as the largest miner in the world) we find this number insufficient to support a climate strategy aligned with the Paris Agreement. While you estimate that \$4 billion is needed by 2030 you do not specify to what extent this is included in the capital allocation framework currently. Scope 3 strategy is heavily focused on unproven and minimally scaled solutions (such as CCUS) as opposed to more proven routes and technologies (like EAF). BHP's 1.5 scenario requires more than double the CO2 removals from the energy sector than the IEA NZE. BHP's long-term strategy heavily relies on met coal expansion which is contrary to the IEA scenario. In particular, the proposed expansions of Peak Downs, Saraji East, and Caval Ridge would see met mining continue until 2116. While some met coal is still needed past 2050 in the scenario, BHP's strategy far exceeds this as BHP's 1.5 degree scenario has met coal demand as 50% higher than the IEA NZE. Lack of new targets on scope 1 and 2 despite the fact that BHP has already achieved its 2030 scope 1 and 2 target largely due to Power Purchase Agreements. We would like to see a new target that focuses more on scope 1 emissions where decarbonization is more operationally challenging and more efforts are needed. For example, we see a lack of concrete target to address fugitive methane emissions from metallurgical coal mining despite the fact that new data reveals that 11 out of the 20 top methane emitting hotspots fall within the Queensland Bowen Basin where BHP operates its major metallurgical coal mines. Lack of critical disclosures around methane emissions at metallurgical coal mines despite the fact that new data reveals that 11 of	反對
BHP Group Limited	Australia	2024/10/30	Elect Don Lindsay as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Ross McEwan as Director		贊成

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BHP Group Limited	Australia	2024/10/30	Elect Xiaoqun Clever-Steg as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Gary Goldberg as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Michelle Hinchliffe as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Ken MacKenzie as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Christine O'Reilly as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Catherine Tanna as Director		贊成
BHP Group Limited	Australia	2024/10/30	Elect Dion Weisler as Director		贊成
BHP Group Limited	Australia	2024/10/30	Approve Remuneration Report		贊成
BHP Group Limited	Australia	2024/10/30	Approve Grant of Awards to Mike Henry		贊成
Biogen Inc.	USA	2024/6/20	Elect Director Caroline D. Dorsa	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Biogen Inc.	USA	2024/6/20	Elect Director Maria C. Freire	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Biogen Inc.	USA	2024/6/20	Elect Director William A. Hawkins	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Biogen Inc.	USA	2024/6/20	Elect Director Jesus B. Mantas	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Biogen Inc.	USA	2024/6/20	Elect Director Eric K. Rowinsky	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Biogen Inc.	USA	2024/6/20	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
Biogen Inc.	USA	2024/6/20	Elect Director Susan K. Langer		贊成
Biogen Inc.	USA	2024/6/20	Elect Director Monish Patolawala		贊成
Biogen Inc.	USA	2024/6/20	Elect Director Stephen A. Sherwin		贊成
Biogen Inc.	USA	2024/6/20	Elect Director Christopher A. Viehbach		贊成
Biogen Inc.	USA	2024/6/20	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Biogen Inc.	USA	2024/6/20	Amend Certificate of Incorporation to Provide for the Exculpation of Officers		贊成
Biogen Inc.	USA	2024/6/20	Approve Omnibus Stock Plan		贊成
Biogen Inc.	USA	2024/6/20	Approve Qualified Employee Stock Purchase Plan		贊成
bioMerieux SA	France	2024/5/23	Approve Remuneration Policy of Corporate Officers	The structure of the Board remuneration is considered inadequate. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria). The structure of executive pay is considered inadequate (general discretion).	反對
bioMerieux SA	France	2024/5/23	Approve Remuneration Policy of Chairman of the Board	The structure of the Board remuneration is considered inadequate.	反對
bioMerieux SA	France	2024/5/23	Approve Compensation Report of Corporate Officers	The structure of executive pay is considered inadequate (general).	反對
bioMerieux SA	France	2024/5/23	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	The structure of executive pay is considered inadequate (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).	反對
bioMerieux SA	France	2024/5/23	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	The structure of executive pay is considered inadequate (general, excessive amount). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).	反對
bioMerieux SA	France	2024/5/23	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of the LTIP is considered inadequate (dilution, vesting period).	反對
bioMerieux SA	France	2024/5/23	Approve Financial Statements and Statutory Reports		贊成
bioMerieux SA	France	2024/5/23	Approve Consolidated Financial Statements and Statutory Reports		贊成
bioMerieux SA	France	2024/5/23	Approve Discharge of Directors		贊成
bioMerieux SA	France	2024/5/23	Approve Allocation of Income and Dividends of EUR 0.85 per Share		贊成
bioMerieux SA	France	2024/5/23	Reelect Harold Boel as Director		贊成
bioMerieux SA	France	2024/5/23	Elect Groupe Industriel Marcel Dassault as Director		贊成
bioMerieux SA	France	2024/5/23	Elect Viviane Monges as Director		贊成
bioMerieux SA	France	2024/5/23	Appoint Benoit Ribadeau-Dumas as Censor		贊成
bioMerieux SA	France	2024/5/23	Renew Appointment of Ernst & Young et Autres as Auditor		贊成

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bioMerieux SA	France	2024/5/23	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors		贊成
bioMerieux SA	France	2024/5/23	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000		贊成
bioMerieux SA	France	2024/5/23	Approve Remuneration Policy of CEO		贊成
bioMerieux SA	France	2024/5/23	Approve Remuneration Policy of Directors		贊成
bioMerieux SA	France	2024/5/23	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA		贊成
bioMerieux SA	France	2024/5/23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
bioMerieux SA	France	2024/5/23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
bioMerieux SA	France	2024/5/23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
bioMerieux SA	France	2024/5/23	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees		贊成
bioMerieux SA	France	2024/5/23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280		贊成
bioMerieux SA	France	2024/5/23	Authorize Filing of Required Documents/Other Formalities		贊成
Block, Inc.	USA	2024/6/18	Elect Director Randall Garutti	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Block, Inc.	USA	2024/6/18	Elect Director Mary Meeker	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	贊成
Block, Inc.	USA	2024/6/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	贊成
Block, Inc.	USA	2024/6/18	Ratify Ernst & Young LLP as Auditors		贊成
Booking Holdings Inc.	USA	2024/6/4	Amend Clawback Policy	This proposal would improve the company's corporate governance structure.	反對
Booking Holdings Inc.	USA	2024/6/4	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Amundi will vote FOR because shareholders would benefit from more disclosure of the company's processes to safeguard consumer privacy, particularly in the absence of detailed policies on the specific circumstances under which such data would be shared with third parties, including authorities.	反對
Booking Holdings Inc.	USA	2024/6/4	Elect Director Mirian M. Graddick-Weir	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Booking Holdings Inc.	USA	2024/6/4	Elect Director Robert J. Mylod, Jr.	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Booking Holdings Inc.	USA	2024/6/4	Elect Director Sumit Singh	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Booking Holdings Inc.	USA	2024/6/4	Elect Director Lynn Vojvodich Radakovich	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Booking Holdings Inc.	USA	2024/6/4	Elect Director Vanessa A. Wittman	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Booking Holdings Inc.	USA	2024/6/4	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Booking Holdings Inc.	USA	2024/6/4	Ratify Deloitte & Touche LLP as Auditors	The auditor tenure is above 24 years.	反對
Booking Holdings Inc.	USA	2024/6/4	Elect Director Glenn D. Fogel		贊成
Booking Holdings Inc.	USA	2024/6/4	Elect Director Kelly Grier		贊成
Booking Holdings Inc.	USA	2024/6/4	Elect Director Wei Hopeman		贊成
Booking Holdings Inc.	USA	2024/6/4	Elect Director Charles H. Noski		贊成
Booking Holdings Inc.	USA	2024/6/4	Elect Director Larry Quinlan		贊成
Booking Holdings Inc.	USA	2024/6/4	Elect Director Nicholas J. Read		贊成
Booking Holdings Inc.	USA	2024/6/4	Elect Director Thomas E. Rothman		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director Charles J. Dockendorff	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Boston Scientific Corporation	USA	2024/5/2	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Boston Scientific Corporation	USA	2024/5/2	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
Boston Scientific Corporation	USA	2024/5/2	Elect Director Yoshiaki Fujimori		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director Edward J. Ludwig		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director Michael F. Mahoney		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director Jessica L. Mega		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director Susan E. Morano		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director John E. Sununu		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director David S. Wichmann		贊成
Boston Scientific Corporation	USA	2024/5/2	Elect Director Ellen M. Zane		贊成
Boston Scientific Corporation	USA	2024/5/2	Amend Advance Notice Provisions		贊成
Bouygues SA	France	2024/4/25	Approve Auditors' Special Report on Related-Party Transactions	The transaction does not seem to be in the interest of shareholders.	反對

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Bouygues SA	France	2024/4/25	Approve Remuneration Policy of CEO and Vice-CEOs	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (increase of base salary, increase of variable salary).The structure of executive pay is considered inadequate (discretionary powers).	反對
Bouygues SA	France	2024/4/25	Approve Compensation of Olivier Roussat, CEO	The structure of the LTIP is considered inadequate (lack of stringent performance conditions). There are concerns regarding the alignment between pay and performance (insufficiently challenging performance conditions).	反對
Bouygues SA	France	2024/4/25	Approve Compensation of Pascal Grange, Vice-CEO	The structure of the LTIP is considered inadequate (lack of stringent performance conditions). There are concerns regarding the alignment between pay and performance (insufficiently challenging performance conditions).	反對
Bouygues SA	France	2024/4/25	Approve Compensation of Edward Bouygues, Vice-CEO	There are concerns regarding the alignment between pay and performance (insufficiently challenging performance conditions).	反對
Bouygues SA	France	2024/4/25	Reelect Pascaline de Dreuzy as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Bouygues SA	France	2024/4/25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	The proposal could be used as an anti-takeover device which is not in shareholders' interest.	反對
Bouygues SA	France	2024/4/25	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	The proposal could be used as an anti-takeover device which is not in shareholders' interest.	反對
Bouygues SA	France	2024/4/25	Approve Financial Statements and Statutory Reports		贊成
Bouygues SA	France	2024/4/25	Approve Consolidated Financial Statements and Statutory Reports		贊成
Bouygues SA	France	2024/4/25	Approve Allocation of Income and Dividends of EUR 1.90 per Share		贊成
Bouygues SA	France	2024/4/25	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000		贊成
Bouygues SA	France	2024/4/25	Approve Remuneration Policy of Directors		贊成
Bouygues SA	France	2024/4/25	Approve Remuneration Policy of Chairman of the Board		贊成
Bouygues SA	France	2024/4/25	Approve Compensation Report of Corporate Officers		贊成
Bouygues SA	France	2024/4/25	Approve Compensation of Martin Bouygues, Chairman of the Board		贊成
Bouygues SA	France	2024/4/25	Reelect Martin Bouygues as Director		贊成
Bouygues SA	France	2024/4/25	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information		贊成
Bouygues SA	France	2024/4/25	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information		贊成
Bouygues SA	France	2024/4/25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Bouygues SA	France	2024/4/25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Bouygues SA	France	2024/4/25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers		贊成
Bouygues SA	France	2024/4/25	Authorize Filing of Required Documents/Other Formalities		贊成
Broadcom Inc.	USA	2024/4/22	Elect Director Diane M. Bryant	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2024/4/22	Elect Director Eddy W. Hartenstein	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2024/4/22	Elect Director Check Kian Low	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2024/4/22	Elect Director Harry L. You	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive, 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Broadcom Inc.	USA	2024/4/22	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, excessive amount). The weight of the ESG criteria in the variable compensation is	反對
Broadcom Inc.	USA	2024/4/22	Elect Director Gayla J. Delly		贊成
Broadcom Inc.	USA	2024/4/22	Elect Director Kenneth Y. Hao		贊成
Broadcom Inc.	USA	2024/4/22	Elect Director Justine F. Page		贊成
Broadcom Inc.	USA	2024/4/22	Elect Director Henry Samueli		贊成
Broadcom Inc.	USA	2024/4/22	Elect Director Hock E. Tan		贊成
Broadcom Inc.	USA	2024/4/22	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
BYD Company Limited	China	2024/6/6	Approve Provision of Guarantee	The Company has not disclosed sufficient information to enable support of the proposal.	反對
BYD Company Limited	China	2024/6/6	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Excessive capital increase without preemptive rights. The Company has not disclosed sufficient information to enable support of the proposal.	反對
BYD Company Limited	China	2024/6/6	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue	Excessive capital increase without preemptive rights. The Company has not disclosed sufficient information to enable support of the proposal.	反對
BYD Company Limited	China	2024/6/6	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	The Company has not disclosed sufficient information to enable support of the proposal.	反對
BYD Company Limited	China	2024/6/6	Approve Report of the Board of Directors		贊成
BYD Company Limited	China	2024/6/6	Approve Report of the Supervisory Committee		贊成

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BYD Company Limited	China	2024/6/6	Approve Audited Financial Report		贊成
BYD Company Limited	China	2024/6/6	Approve Annual Report and Its Summary		贊成
BYD Company Limited	China	2024/6/6	Approve Profit Distribution Plan		贊成
BYD Company Limited	China	2024/6/6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration		贊成
BYD Company Limited	China	2024/6/6	Approve Estimated Cap of Ordinary Connected Transactions		贊成
BYD Company Limited	China	2024/6/6	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions		贊成
BYD Company Limited	China	2024/6/6	Amend Articles of Association		贊成
BYD Company Limited	China	2024/6/6	Amend Rules of Procedures of the Shareholders' General Meetings		贊成
BYD Company Limited	China	2024/11/5	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary		贊成
BYD Company Limited	China	2024/11/5	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan		贊成
BYD Company Limited	China	2024/11/5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion		贊成
BYD Company Limited	China	2024/11/5	Approve Renewal of Registered Capital and Amend Articles of Association		贊成
Cameco Corporation	Canada	2024/5/9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	The auditor tenure is above 24 years.	反對
Cameco Corporation	Canada	2024/5/9	Elect Director Catherine Gignac	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2024/5/9	Elect Director Daniel Camus	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2024/5/9	Elect Director Kathryn (Kate) Jackson	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2024/5/9	Elect Director Don Kayne	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2024/5/9	Elect Director Tammy Cook-Searson		贊成
Cameco Corporation	Canada	2024/5/9	Elect Director Tim Gitzel		贊成
Cameco Corporation	Canada	2024/5/9	Elect Director Dominique Minière		贊成
Cameco Corporation	Canada	2024/5/9	Elect Director Leontine van Leeuwen-Atkins		贊成
Cameco Corporation	Canada	2024/5/9	Advisory Vote on Executive Compensation Approach		贊成
Cameco Corporation	Canada	2024/5/9	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	ABSTAIN = No.	棄權
Canfor Corporation	Canada	2024/5/1	Elect Director John R. Baird	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Canfor Corporation	Canada	2024/5/1	Elect Director Ryan Barrington-Foote	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The Committees should be free of executive members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.	反對
Canfor Corporation	Canada	2024/5/1	Elect Director M. Dallas H. Ross	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive and 1 as a Chair) and is therefore considered overboarded.	反對
Canfor Corporation	Canada	2024/5/1	Elect Director Ross S. Smith	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.	反對
Canfor Corporation	Canada	2024/5/1	Elect Director Frederick (Fred) T. Stimpson, III	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors.	反對
Canfor Corporation	Canada	2024/5/1	Elect Director William W. Stinson	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The gender diversity of the board is below our guidelines.	反對
Canfor Corporation	Canada	2024/5/1	Elect Director Sandra Stuart	The nominee holds an excessive number of Board mandates (5 in total, including 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Canfor Corporation	Canada	2024/5/1	Fix Number of Directors at Thirteen		贊成
Canfor Corporation	Canada	2024/5/1	Elect Director Glen D. Clark		贊成
Canfor Corporation	Canada	2024/5/1	Elect Director Santhe Dahl		贊成
Canfor Corporation	Canada	2024/5/1	Elect Director Dieter W. Jentsch		贊成
Canfor Corporation	Canada	2024/5/1	Elect Director Donald (Don) B. Kayne		贊成
Canfor Corporation	Canada	2024/5/1	Elect Director Conrad A. Pinette		贊成
Canfor Corporation	Canada	2024/5/1	Elect Director Dianne L. Watts		贊成
Canfor Corporation	Canada	2024/5/1	Ratify KPMG LLP as Auditors		贊成
Carl Zeiss Meditec AG	Germany	2024/3/21	Elect Stefan Mueller to the Supervisory Board	The Board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is considered excessive.	反對

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Carl Zeiss Meditec AG	Germany	2024/3/21	Approve Remuneration Report	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). The structure of the severance package is considered inadequate (excessive amount).	反對
Carl Zeiss Meditec AG	Germany	2024/3/21	Approve Allocation of Income and Dividends of EUR 1.10 per Share		贊成
Carl Zeiss Meditec AG	Germany	2024/3/21	Approve Discharge of Management Board for Fiscal Year 2022/23		贊成
Carl Zeiss Meditec AG	Germany	2024/3/21	Approve Discharge of Supervisory Board for Fiscal Year 2022/23		贊成
Carl Zeiss Meditec AG	Germany	2024/3/21	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24		贊成
Carl Zeiss Meditec AG	Germany	2024/3/21	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		贊成
Carl Zeiss Meditec AG	Germany	2024/3/21	Amend Articles Re: Proof of Entitlement		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Rolf Classon	The gender diversity of the board is below our guidelines.	反對
Catalent, Inc.	USA	2024/1/25	Elect Director Frank A. D'Amelio	The nominee holds an excessive number of board mandates (4 in total, including 1 as Chair of the audit committee) and is therefore considered overboarded.	反對
Catalent, Inc.	USA	2024/1/25	Elect Director Michael J. Barber		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Steven K. Barg		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director J. Martin Carroll		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director John J. Greisch		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Gregory T. Lucier		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Alessandro Maselli		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Donald E. Morel, Jr.		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Stephanie Okey		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Michelle R. Ryan		贊成
Catalent, Inc.	USA	2024/1/25	Elect Director Jack Stahl		贊成
Catalent, Inc.	USA	2024/1/25	Ratify Ernst & Young LLP as Auditors		贊成
Catalent, Inc.	USA	2024/1/25	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Catalent, Inc.	USA	2024/1/25	Amend Omnibus Stock Plan		贊成
Cellnex Telecom SA	Spain	2024/4/25	Advisory Vote on Remuneration Report	Compensation is considered excessive compared to peers.	反對
Cellnex Telecom SA	Spain	2024/4/25	Approve Consolidated and Standalone Financial Statements		贊成
Cellnex Telecom SA	Spain	2024/4/25	Approve Non-Financial Information Statement		贊成
Cellnex Telecom SA	Spain	2024/4/25	Approve Allocation of Income		贊成
Cellnex Telecom SA	Spain	2024/4/25	Approve Discharge of Board		贊成
Cellnex Telecom SA	Spain	2024/4/25	Appoint Ernst & Young as Auditor		贊成
Cellnex Telecom SA	Spain	2024/4/25	Reelect Alexandra Reich as Director		贊成
Cellnex Telecom SA	Spain	2024/4/25	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent		贊成
Cellnex Telecom SA	Spain	2024/4/25	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital		贊成
Cellnex Telecom SA	Spain	2024/4/25	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Chevron Corporation	USA	2024/5/29	Report on Reduced Plastics Demand Impact on Financial Assumptions	Additional information on this topic would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition.	反對
Chevron Corporation	USA	2024/5/29	Commission Third Party Assessment on Company's Human Rights Policies	We believe that increased disclosure would allow shareholders to more fully assess the company's efforts to respect human rights and the potential financial risks related to this topic.	反對
Chevron Corporation	USA	2024/5/29	Publish a Tax Transparency Report	Greater transparency could help positively impact the company's long-term value creation by reducing reputational and legal risks.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Wanda M. Austin	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director John B. Frank	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Alice P. Gast	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Enrique Hernandez, Jr.	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Marillyn A. Hewson	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Jon M. Huntsman, Jr.	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Charles W. Moorman	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Dambisa F. Moyo	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Debra Reed-Klages	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director D. James Umpleby, III	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Michael K. (Mike) Wirth	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2024/5/29	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Chevron Corporation	USA	2024/5/29	Elect Director Cynthia J. Warner		贊成
Chevron Corporation	USA	2024/5/29	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成

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Chevron Corporation	USA	2024/5/29	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
Ciena Corporation	USA	2024/3/21	Elect Director Bruce L. Claflin	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.	反對
Ciena Corporation	USA	2024/3/21	Elect Director Patrick T. Gallagher	The gender diversity of the Board is below our guidelines.	反對
Ciena Corporation	USA	2024/3/21	Elect Director Mary G. Puma	The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.	反對
Ciena Corporation	USA	2024/3/21	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Ciena Corporation	USA	2024/3/21	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Ciena Corporation	USA	2024/3/21	Elect Director Hassan M. Ahmed		贊成
Ciena Corporation	USA	2024/3/21	Elect Director T. Michael Nevens		贊成
Ciena Corporation	USA	2024/3/21	Amend Omnibus Stock Plan		贊成
Ciena Corporation	USA	2024/3/21	Amend Certificate of Incorporation to Provide for the Exculpation of Officers		贊成
Cochlear Limited	Australia	2024/10/25	Approve Remuneration Report	The weight of the ESG criteria in the variable compensation is insufficient.	反對
Cochlear Limited	Australia	2024/10/25	Elect Alison Deans as Director	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Cochlear Limited	Australia	2024/10/25	Approve Financial Statements and Reports of the Directors and Auditors		贊成
Cochlear Limited	Australia	2024/10/25	Elect Glen Boreham as Director		贊成
Cochlear Limited	Australia	2024/10/25	Elect Christine McLoughlin as Director		贊成
Cochlear Limited	Australia	2024/10/25	Elect Caroline Clarke as Director		贊成
Cochlear Limited	Australia	2024/10/25	Approve Grant of Long-Term Incentives to Diq Howitt		贊成
Coloplast A/S	Denmark	2024/12/5	Reelect Lars Soren Rasmussen as Director	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	棄權
Coloplast A/S	Denmark	2024/12/5	Accept Financial Statements and Statutory Reports		贊成
Coloplast A/S	Denmark	2024/12/5	Approve Allocation of Income		贊成
Coloplast A/S	Denmark	2024/12/5	Approve Remuneration Report		贊成
Coloplast A/S	Denmark	2024/12/5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Reelected Niels Peter Louis-Hansen as Director		贊成
Coloplast A/S	Denmark	2024/12/5	Reelect Annette Bruls as Director		贊成
Coloplast A/S	Denmark	2024/12/5	Reelect Carsten Hellmann as Director		贊成
Coloplast A/S	Denmark	2024/12/5	Reelect Jette Nygaard-Andersen as Director		贊成
Coloplast A/S	Denmark	2024/12/5	Reelect Marianne Wiinholt as Director		贊成
Coloplast A/S	Denmark	2024/12/5	Ratify Ernst & Young as Auditors		贊成
Coloplast A/S	Denmark	2024/12/5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Financial Statements and Statutory Reports		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Consolidated Financial Statements and Statutory Reports		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Allocation of Income and Dividends of EUR 2.10 per Share		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Auditors' Special Report on Related-Party Transactions		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Reelect Jean-Francois Cirelli as Director		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Elect Sophie Brochu as Director		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Elect Helene de Tissot as Director		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Elect Geoffroy Roux de Bezieux as Director		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Compensation of Benoit Bazin, CEO		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Compensation Report of Corporate Officers		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024		贊成

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Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Remuneration Policy of Directors		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Renew Appointment of KPMG SA as Auditor		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director		贊成
Compagnie de Saint-Gobain SA	France	2024/6/6	Authorize Filing of Required Documents/Other Formalities		贊成
Confluent, Inc.	USA	2024/6/12	Elect Director Lara Caimi	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Confluent, Inc.	USA	2024/6/12	Elect Director Jonathan Chadwick	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Confluent, Inc.	USA	2024/6/12	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Confluent, Inc.	USA	2024/6/12	Elect Director Neha Narkhede		贊成
Confluent, Inc.	USA	2024/6/12	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Corteva, Inc.	USA	2024/4/26	Elect Director Lamberto Andreotti	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Klaus A. Engel	There are concerns regarding how the Board is overseeing ESG matters. The gender diversity of the Board is below our guidelines.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director David C. Everitt	The gender diversity of the Board is below our guidelines.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Karen H. Grimes	There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Michael O. Johanns	The gender diversity of the Board is below our guidelines.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Rebecca B. Liebert	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Marcos M. Lutz	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Nayaki R. Nayyar	There are concerns regarding how the Board is overseeing ESG matters.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Gregory R. Page	There are concerns regarding how the Board is overseeing ESG matters. The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Kerry J. Preete	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Patrick J. Ward	There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2024/4/26	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
Corteva, Inc.	USA	2024/4/26	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Corteva, Inc.	USA	2024/4/26	Elect Director Janet P. Giesselman		贊成
Corteva, Inc.	USA	2024/4/26	Elect Director Charles V. Magro		贊成
Corteva, Inc.	USA	2024/4/26	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers		贊成
Covivio SA	France	2024/4/17	Approve Financial Statements and Statutory Reports		贊成
Covivio SA	France	2024/4/17	Approve Consolidated Financial Statements and Statutory Reports		贊成
Covivio SA	France	2024/4/17	Approve Treatment of Losses and Dividends of EUR 3.30 per Share		贊成
Covivio SA	France	2024/4/17	Approve Stock Dividend Program		贊成
Covivio SA	France	2024/4/17	Approve Auditors' Special Report on Related-Party Transactions		贊成
Covivio SA	France	2024/4/17	Approve Compensation Report of Corporate Officers		贊成
Covivio SA	France	2024/4/17	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board		贊成
Covivio SA	France	2024/4/17	Approve Compensation of Christophe Kullmann, CEO		贊成
Covivio SA	France	2024/4/17	Approve Compensation of Olivier Esteve, Vice-CEO		贊成
Covivio SA	France	2024/4/17	Approve Remuneration Policy of Chairman of the Board		贊成
Covivio SA	France	2024/4/17	Approve Remuneration Policy of CEO		贊成
Covivio SA	France	2024/4/17	Approve Remuneration Policy of Vice-Chairman of the Board		贊成
Covivio SA	France	2024/4/17	Approve Remuneration Policy of Directors		贊成
Covivio SA	France	2024/4/17	Reelect Christophe Kullmann as Director		贊成
Covivio SA	France	2024/4/17	Reelect Catherine Soubie as Director		贊成

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Covivio SA	France	2024/4/17	Reelect Patricia Savin as Director		贊成
Covivio SA	France	2024/4/17	Appoint KPMG SA as Auditor		贊成
Covivio SA	France	2024/4/17	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information		贊成
Covivio SA	France	2024/4/17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Covivio SA	France	2024/4/17	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value		贊成
Covivio SA	France	2024/4/17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Covivio SA	France	2024/4/17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000		贊成
Covivio SA	France	2024/4/17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000		贊成
Covivio SA	France	2024/4/17	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers		贊成
Covivio SA	France	2024/4/17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Covivio SA	France	2024/4/17	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels		贊成
Covivio SA	France	2024/4/17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Covivio SA	France	2024/4/17	Amend Article 3 of Bylaws Re: Corporate Purpose		贊成
Covivio SA	France	2024/4/17	Authorize Filing of Required Documents/Other Formalities		贊成
CrowdStrike Holdings, Inc.	USA	2024/6/18	Elect Director Roxanne S. Austin	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
CrowdStrike Holdings, Inc.	USA	2024/6/18	Elect Director Gerhard Watzinger	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
CrowdStrike Holdings, Inc.	USA	2024/6/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
CrowdStrike Holdings, Inc.	USA	2024/6/18	Elect Director Sameer K. Gandhi		贊成
CrowdStrike Holdings, Inc.	USA	2024/6/18	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Danaher Corporation	USA	2024/5/7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	This proposal would improve the Company's corporate governance structure.	反對
Danaher Corporation	USA	2024/5/7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Linda Filler	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. Nomination Committee members are held accountable for the lack of independence.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Teri List	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Jessica L. Mega	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Pardis C. Sabeti	The Board is not sufficiently independent as per our voting policy.	反對
Danaher Corporation	USA	2024/5/7	Elect Director A. Shane Sanders	The gender diversity of the Board is below our guidelines. There are concerns regarding how this Board member has exercised his or her responsibilities. Nomination Committee members are held accountable for the lack of independence.	反對

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Danaher Corporation	USA	2024/5/7	Elect Director John T. Schwieters	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines. There are concerns regarding how this Board member has exercised his or her responsibilities. Nomination Committee members are held accountable for the lack of independence.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Alan G. Spoon	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair and 2 as a Chair of Audit Committee) and is.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Raymond C. Stevens	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Danaher Corporation	USA	2024/5/7	Elect Director Elias A. Zerhouni	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines. Nomination Committee members are held accountable for the lack of independence.	反對
Danaher Corporation	USA	2024/5/7	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Danaher Corporation	USA	2024/5/7	Elect Director Rainer M. Blair		贊成
Danaher Corporation	USA	2024/5/7	Elect Director Feroz Dewan		贊成
Danaher Corporation	USA	2024/5/7	Elect Director Mitchell P. Rales		贊成
Danaher Corporation	USA	2024/5/7	Elect Director Steven M. Rales		贊成
Danaher Corporation	USA	2024/5/7	Ratify Ernst & Young LLP as Auditors		贊成
Danone SA	France	2024/4/25	Approve Financial Statements and Statutory Reports		贊成
Danone SA	France	2024/4/25	Approve Consolidated Financial Statements and Statutory Reports		贊成
Danone SA	France	2024/4/25	Approve Allocation of Income and Dividends of EUR 2.10 per Share		贊成
Danone SA	France	2024/4/25	Reelect Gilbert Ghostine as Director		贊成
Danone SA	France	2024/4/25	Reelect Lise Kingo as Director		贊成
Danone SA	France	2024/4/25	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information		贊成
Danone SA	France	2024/4/25	Approve Compensation Report of Corporate Officers		贊成
Danone SA	France	2024/4/25	Approve Compensation of Antoine de Saint-Afrigue, CEO		贊成
Danone SA	France	2024/4/25	Approve Compensation of Gilles Schnepf, Chairman of the Board		贊成
Danone SA	France	2024/4/25	Approve Remuneration Policy of Executive Corporate Officers		贊成
Danone SA	France	2024/4/25	Approve Remuneration Policy of Chairman of the Board		贊成
Danone SA	France	2024/4/25	Approve Remuneration Policy of Directors		贊成
Danone SA	France	2024/4/25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Danone SA	France	2024/4/25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成
Danone SA	France	2024/4/25	Amend Article 27 of Bylaws Re: Cap on Voting Rights		贊成
Danone SA	France	2024/4/25	Authorize Filing of Required Documents/Other Formalities		贊成
Deutsche Post AG	Germany	2024/5/3	Approve Allocation of Income and Dividends of EUR 1.85 per Share		贊成
Deutsche Post AG	Germany	2024/5/3	Approve Discharge of Management Board for Fiscal Year 2023		贊成
Deutsche Post AG	Germany	2024/5/3	Approve Discharge of Supervisory Board for Fiscal Year 2023		贊成
Deutsche Post AG	Germany	2024/5/3	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024		贊成
Deutsche Post AG	Germany	2024/5/3	Elect Ann-Kristin Achleitner to the Supervisory Board		贊成
Deutsche Post AG	Germany	2024/5/3	Elect Hans-Ulrich Engel to the Supervisory Board		贊成
Deutsche Post AG	Germany	2024/5/3	Reelect Heinrich Hiesinger to the Supervisory Board		贊成
Deutsche Post AG	Germany	2024/5/3	Approve Remuneration Report		贊成

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DexCom, Inc.	USA	2024/5/22	Report on Median Gender/Racial Pay Gap	While being mindful of the Company's current disclosures, we consider that the proposal has merit insofar it will give an additional view to shareholders to complete their assessment of how the gender pay gap is managed.	反對
DexCom, Inc.	USA	2024/5/22	Report on Political Contributions	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors	反對
DexCom, Inc.	USA	2024/5/22	Elect Director Steven R. Altman	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
DexCom, Inc.	USA	2024/5/22	Elect Director Nicholas Augustinos	The gender diversity of the Board is below our guidelines.	反對
DexCom, Inc.	USA	2024/5/22	Elect Director Karen Dahut	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
DexCom, Inc.	USA	2024/5/22	Elect Director Mark G. Foletta	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
DexCom, Inc.	USA	2024/5/22	Elect Director Bridgette P. Heller	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
DexCom, Inc.	USA	2024/5/22	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
DexCom, Inc.	USA	2024/5/22	Elect Director Kevin R. Sayer		贊成
DexCom, Inc.	USA	2024/5/22	Elect Director Richard A. Collins		贊成
DexCom, Inc.	USA	2024/5/22	Elect Director Rimma Driscoll		贊成
DexCom, Inc.	USA	2024/5/22	Elect Director Kyle Malady		贊成
DexCom, Inc.	USA	2024/5/22	Elect Director Eric J. Topol		贊成
DexCom, Inc.	USA	2024/5/22	Ratify Ernst & Young LLP as Auditors		贊成
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Kevin J. Kennedy	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Afshin Mohebbi	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Mark R. Patterson	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Mary Hogan Preusse	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Digital Realty Trust, Inc.	USA	2024/6/7	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director VeraLinn "Dash" Jamieson		贊成
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director William G. LaPerch		贊成
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Jean F.H.P. Mandeville		贊成
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Andrew P. Power		贊成
Digital Realty Trust, Inc.	USA	2024/6/7	Elect Director Susan Swanezy		贊成
Digital Realty Trust, Inc.	USA	2024/6/7	Ratify KPMG LLP as Auditors		贊成
DoubleVerify Holdings, Inc.	USA	2024/5/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
DoubleVerify Holdings, Inc.	USA	2024/5/23	Elect Director Sundeep Jain		贊成
DoubleVerify Holdings, Inc.	USA	2024/5/23	Elect Director Kelli Turner		贊成
DoubleVerify Holdings, Inc.	USA	2024/5/23	Elect Director Scott Wagner		贊成
DoubleVerify Holdings, Inc.	USA	2024/5/23	Elect Director Mark Zagorski		贊成
DoubleVerify Holdings, Inc.	USA	2024/5/23	Ratify Deloitte & Touche LLP as Auditors		贊成
Dynatrace, Inc.	USA	2024/8/23	Elect Director Jill Ward	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Dynatrace, Inc.	USA	2024/8/23	Elect Director Kirsten O. Wolberg	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Dynatrace, Inc.	USA	2024/8/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Dynatrace, Inc.	USA	2024/8/23	Ratify Ernst & Young LLP as Auditors		贊成
Dynatrace, Inc.	USA	2024/8/23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Allocation of Income	The level of dividend is not in the long-term interest of shareholders.	反對
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Dividends	The level of dividend is not in the long-term interest of shareholders.	反對
EDP-Energias de Portugal SA	Portugal	2024/4/10	Elect Corporate Bodies for 2024-2026 Term	The Company has disclosed sufficient information to enable support of the proposal. Also, Amundi Voting policy is against the election of multiple directors through a bundled resolution. We think it is important to make individual decisions on each Director when electing the Board	反對
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Individual and Consolidated Financial Statements and Statutory Reports		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Remuneration Report		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Progress Report on 2030 Climate Change Plan		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Appraise Management of Company and Approve Vote of Confidence to Management Board		贊成

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EDP-Energias de Portugal SA	Portugal	2024/4/10	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Authorize Repurchase and Reissuance of Shares		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Authorize Repurchase and Reissuance of Repurchased Debt Instruments		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Amend Articles	The proposal is in the shareholders' interest.	贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Remuneration Policy Applicable to Executive Board		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Elect Executive Board for 2024-2026 Term	The proposal is in the shareholders' interest.	贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term		贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Elect General Meeting Board for 2024-2026 Term	The proposal is in the shareholders' interest.	贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Elect Remuneration Committee for 2024-2026 Term	The proposal is in the shareholders' interest.	贊成
EDP-Energias de Portugal SA	Portugal	2024/4/10	Approve Remuneration of Remuneration Committee Members	The proposal is in the shareholders' interest.	贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Paul A. LaViolette	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Edwards Lifesciences Corporation	USA	2024/5/7	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Edwards Lifesciences Corporation	USA	2024/5/7	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Leslie C. Davis		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Kieran T. Gallahue		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Leslie S. Heisz		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Steven R. Loranger		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Ramona Sequeira		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Nicholas J. Valeriani		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Elect Director Bernard J. Zovighian		贊成
Edwards Lifesciences Corporation	USA	2024/5/7	Amend Omnibus Stock Plan		贊成
Elastic N.V.	Netherlands	2024/10/1	Elect Director Chetan Puttagunta	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Elastic N.V.	Netherlands	2024/10/1	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Elastic N.V.	Netherlands	2024/10/1	Elect Director Shay Banon		贊成
Elastic N.V.	Netherlands	2024/10/1	Elect Director Shelley Leibowitz		贊成
Elastic N.V.	Netherlands	2024/10/1	Adopt Financial Statements and Statutory Reports		贊成
Elastic N.V.	Netherlands	2024/10/1	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor		贊成
Elastic N.V.	Netherlands	2024/10/1	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Elastic N.V.	Netherlands	2024/10/1	Approve Discharge of Executive Directors		贊成
Elastic N.V.	Netherlands	2024/10/1	Approve Discharge of Non-Executive Directors		贊成
Elastic N.V.	Netherlands	2024/10/1	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital		贊成
Elastic N.V.	Netherlands	2024/10/1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights		贊成
Elastic N.V.	Netherlands	2024/10/1	Authorize Repurchase of Shares		贊成
Enel SpA	Italy	2024/5/23	Accept Financial Statements and Statutory Reports		贊成
Enel SpA	Italy	2024/5/23	Approve Allocation of Income		贊成
Enel SpA	Italy	2024/5/23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Enel SpA	Italy	2024/5/23	Approve Long Term Incentive Plan 2024		贊成
Enel SpA	Italy	2024/5/23	Approve Remuneration Policy		贊成

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Enel SpA	Italy	2024/5/23	Approve Second Section of the Remuneration Report		贊成
ENGIE SA	France	2024/4/30	Approve Financial Statements and Statutory Reports		贊成
ENGIE SA	France	2024/4/30	Approve Consolidated Financial Statements and Statutory Reports		贊成
ENGIE SA	France	2024/4/30	Approve Allocation of Income and Dividends of EUR 1.43 per Share		贊成
ENGIE SA	France	2024/4/30	Approve Auditors' Special Report on Related-Party Transactions		贊成
ENGIE SA	France	2024/4/30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
ENGIE SA	France	2024/4/30	Reelect Fabrice Bregier as Director		贊成
ENGIE SA	France	2024/4/30	Elect Michel Giannuzzi as Director		贊成
ENGIE SA	France	2024/4/30	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information		贊成
ENGIE SA	France	2024/4/30	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information		贊成
ENGIE SA	France	2024/4/30	Approve Compensation Report of Corporate Officers		贊成
ENGIE SA	France	2024/4/30	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board		贊成
ENGIE SA	France	2024/4/30	Approve Compensation of Catherine MacGregor, CEO		贊成
ENGIE SA	France	2024/4/30	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million		贊成
ENGIE SA	France	2024/4/30	Approve Remuneration Policy of Directors		贊成
ENGIE SA	France	2024/4/30	Approve Remuneration Policy of Chairman of the Board		贊成
ENGIE SA	France	2024/4/30	Approve Remuneration Policy of CEO		贊成
ENGIE SA	France	2024/4/30	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million		贊成
ENGIE SA	France	2024/4/30	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million		贊成
ENGIE SA	France	2024/4/30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million		贊成
ENGIE SA	France	2024/4/30	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19		贊成
ENGIE SA	France	2024/4/30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
ENGIE SA	France	2024/4/30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265		贊成
ENGIE SA	France	2024/4/30	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value		贊成
ENGIE SA	France	2024/4/30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
ENGIE SA	France	2024/4/30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
ENGIE SA	France	2024/4/30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成
ENGIE SA	France	2024/4/30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Enjie		贊成
ENGIE SA	France	2024/4/30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans		贊成
ENGIE SA	France	2024/4/30	Authorize Filing of Required Documents/Other Formalities		贊成
Eni SpA	Italy	2024/5/15	Accept Financial Statements and Statutory Reports		贊成
Eni SpA	Italy	2024/5/15	Approve Allocation of Income		贊成
Eni SpA	Italy	2024/5/15	Approve Employees Share Ownership Plan 2024-2026		贊成
Eni SpA	Italy	2024/5/15	Approve Remuneration Policy		贊成
Eni SpA	Italy	2024/5/15	Approve Second Section of the Remuneration Report		贊成
Eni SpA	Italy	2024/5/15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Eni SpA	Italy	2024/5/15	Authorize Use of Available Reserves for Dividend Distribution		贊成

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Eni SpA	Italy	2024/5/15	Authorize Cancellation of Repurchased Shares without Reduction of Share		贊成
Equinix, Inc.	USA	2024/5/23	Elect Director Nanci Caldwell	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Equinix, Inc.	USA	2024/5/23	Elect Director Gary Hromadko	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
Equinix, Inc.	USA	2024/5/23	Elect Director Christopher Paisley	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore	反對
Equinix, Inc.	USA	2024/5/23	Elect Director Sandra Rivera	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Equinix, Inc.	USA	2024/5/23	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
Equinix, Inc.	USA	2024/5/23	Elect Director Adaire Fox-Martin		贊成
Equinix, Inc.	USA	2024/5/23	Elect Director Charles Meyers		贊成
Equinix, Inc.	USA	2024/5/23	Elect Director Thomas Olinger		贊成
Equinix, Inc.	USA	2024/5/23	Elect Director Jeetu Patel		贊成
Equinix, Inc.	USA	2024/5/23	Elect Director Fidelma Russo		贊成
Equinix, Inc.	USA	2024/5/23	Elect Director Peter Van Camp		贊成
Equinix, Inc.	USA	2024/5/23	Amend Qualified Employee Stock Purchase Plan		贊成
Equinix, Inc.	USA	2024/5/23	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Equinor ASA	Norway	2024/5/14	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	The company's review of its strategy and capital expenditure plan, together with an explanation of how any plans to develop new oil and gas reserves are compatible with the Paris Agreement, will enable shareholders to better understand how the Company energy transition strategy is aligned with the Paris Agreement.	反對
Equinor ASA	Norway	2024/5/14	Approve Remuneration Statement	The weight of the ESG criteria in the variable compensation is insufficient.	反對
Equinor ASA	Norway	2024/5/14	Elect Chairman of Meeting		贊成
Equinor ASA	Norway	2024/5/14	Approve Notice of Meeting and Agenda		贊成
Equinor ASA	Norway	2024/5/14	Designate Inspector(s) of Minutes of Meeting		贊成
Equinor ASA	Norway	2024/5/14	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share		贊成
Equinor ASA	Norway	2024/5/14	Authorize Board to Distribute Dividends		贊成
Equinor ASA	Norway	2024/5/14	Approve Company's Corporate Governance Statement		贊成
Equinor ASA	Norway	2024/5/14	Approve Remuneration of Auditors		贊成
Equinor ASA	Norway	2024/5/14	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)		贊成
Equinor ASA	Norway	2024/5/14	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Finn Kinserdal as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Kjerstin Fyllingen as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Mari Rege as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Trond Straume as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Martin Wien Fjell as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Merete Hverven as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Helge Aasen as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Liv B. Ulriksen as Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Per Axel Koch as Deputy Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly		贊成
Equinor ASA	Norway	2024/5/14	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly		贊成

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Equinor ASA	Norway	2024/5/14	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Elect Members of Nominating Committee (Joint Proposal)		贊成
Equinor ASA	Norway	2024/5/14	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee		贊成
Equinor ASA	Norway	2024/5/14	Reelect Berit L. Henriksen as Member of Nominating Committee		贊成
Equinor ASA	Norway	2024/5/14	Reelect Merete Hverven as Member of Nominating Committee		贊成
Equinor ASA	Norway	2024/5/14	Reelect Jan Tore Fosund as Member of Nominating Committee		贊成
Equinor ASA	Norway	2024/5/14	Approve Remuneration of Nominating Committee		贊成
Equinor ASA	Norway	2024/5/14	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs		贊成
Equinor ASA	Norway	2024/5/14	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State		贊成
Equinor ASA	Norway	2024/5/14	Authorize Share Repurchase Program and Cancellation of Repurchased Shares		贊成
Equinor ASA	Norway	2024/5/14	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	The proposal is covering several demands that are different in nature, among which some are overly prescriptive. Moreover the proponent did not give any rationale to support his proposal.	贊成
Equinor ASA	Norway	2024/5/14	Approve Divestment from All International Operations	The proponent did not give a clear rationale of why the Company should divest of all international operations. We believe that this kind of topics are best left to the management under the supervision of the Board. Therefore we do not support this proposal.	贊成
Equinor ASA	Norway	2024/5/14	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	The proponent did not give a clear rationale of why the Company should divest of all international operations. We believe that this kind of topics are best left to the management under the supervision of the Board. Therefore we do not support this proposal.	贊成
Equinor ASA	Norway	2024/5/14	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition	While climate risk management is mandatory, the proponent did not give any evidence that the management does not take it into account in its climate strategy. Therefore, we do not see reason to support this proposal.	贊成
Equinor ASA	Norway	2024/5/14	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	The proposal is covering several demands that are different in nature, among which some are overly prescriptive. Moreover these decisions are best taken by the management and the Board. Therefore we do not support this proposal.	贊成
Equinor ASA	Norway	2024/5/14	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an	The proposal is covering several demands that are different in nature, among which some are overly prescriptive. Moreover these decisions are best taken by the management and the Board. Therefore we do not support this proposal.	贊成
Equinor ASA	Norway	2024/5/14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	While the Company must manage any issue related to sustainability and especially climate, the proposal is too prescriptive and therefore we do not support this proposal.	贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Elizabeth B. Amato	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Daniel J. Hilferty	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essential Utilities, Inc.	USA	2024/5/1	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Christopher L. Bruner		贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director David A. Ciesinski		贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Christopher H. Franklin		贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Edwina Kelly		贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director W. Bryan Lewis		贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Tamara L. Linde		贊成
Essential Utilities, Inc.	USA	2024/5/1	Elect Director Roderick K. West		贊成
Essential Utilities, Inc.	USA	2024/5/1	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Essential Utilities, Inc.	USA	2024/5/1	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors		贊成
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Amal M. Johnson	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Mary Kasaris	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Irving F. Lyons, III	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essex Property Trust, Inc.	USA	2024/5/14	Ratify KPMG LLP as Auditors	The auditor tenure is above 24 years.	反對
Essex Property Trust, Inc.	USA	2024/5/14	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對

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Essex Property Trust, Inc.	USA	2024/5/14	Elect Director John V. Arabia		贊成
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Keith R. Guericke		贊成
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Anne B. Gust		贊成
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Maria R. Hawthorne		贊成
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director Angela L. Kleiman		贊成
Essex Property Trust, Inc.	USA	2024/5/14	Elect Director George M. Marcus		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Financial Statements and Statutory Reports		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Consolidated Financial Statements and Statutory Reports		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Allocation of Income and Dividends of EUR 3.95 per Share		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Auditors' Special Report on Related-Party Transactions		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Compensation Report of Corporate Officers		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Compensation of Francesco Milleri, Chairman and CEO		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Compensation of Paul du Saillant, Vice-CEO		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Remuneration Policy of Directors		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Remuneration Policy of Chairman and CEO		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Remuneration Policy of Vice-CEO		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Francesco Milleri as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Paul du Saillant as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Romolo Bardin as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Jean-Luc Biamonti as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Marie-Christine Coisne-Roquette as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Jose Gonzalo as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Virginie Mercier Pitre as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Mario Notari as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Swati Piramal as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Cristina Scocchia as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Nathalie von Siemens as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Elect Andrea Zappia as Director		贊成
EssilorLuxottica SA	France	2024/4/30	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624		贊成
EssilorLuxottica SA	France	2024/4/30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers		贊成
EssilorLuxottica SA	France	2024/4/30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached		贊成
EssilorLuxottica SA	France	2024/4/30	Authorize Filing of Required Documents/Other Formalities		贊成
FANUC Corp.	Japan	2024/6/27	Approve Allocation of Income, with a Final Dividend of JPY 43.88		贊成
FANUC Corp.	Japan	2024/6/27	Elect Director Inaba, Yoshiharu		贊成
FANUC Corp.	Japan	2024/6/27	Elect Director Yamaguchi, Kenji		贊成

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FANUC Corp.	Japan	2024/6/27	Elect Director Sasuga, Ryuji		贊成
FANUC Corp.	Japan	2024/6/27	Elect Director Michael J. Cicco		贊成
FANUC Corp.	Japan	2024/6/27	Elect Director Yamazaki, Naoko		贊成
FANUC Corp.	Japan	2024/6/27	Elect Director Uozumi, Hiroto		贊成
FANUC Corp.	Japan	2024/6/27	Elect Director Takeda, Yoko		贊成
FMC Corporation	USA	2024/4/30	Elect Director Pierre Brondeau	The Board is not sufficiently independent as per our voting policy.	反對
FMC Corporation	USA	2024/4/30	Elect Director Eduardo E. Cordeiro	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The Nomination Committee members are held accountable for the lack of independence.	反對
FMC Corporation	USA	2024/4/30	Elect Director Carol Anthony ("John") Davidson	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded. The Nomination Committee members are held accountable for the lack of independence.	反對
FMC Corporation	USA	2024/4/30	Elect Director Kathy L. Fortmann	The Nomination Committee members are held accountable for the lack of independence.	反對
FMC Corporation	USA	2024/4/30	Elect Director C. Scott Greer	The Board is not sufficiently independent as per our voting policy. The Nomination Committee members are held accountable for the lack of independence.	反對
FMC Corporation	USA	2024/4/30	Elect Director Dirk A. Kempthorne	The Board is not sufficiently independent as per our voting policy.	反對
FMC Corporation	USA	2024/4/30	Elect Director Margareth Ovrum	The Nomination Committee members are held accountable for the lack of independence.	反對
FMC Corporation	USA	2024/4/30	Elect Director Robert C. Pallash	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.	反對
FMC Corporation	USA	2024/4/30	Ratify KPMG LLP as Auditors	The auditor tenure is above 24 years.	反對
FMC Corporation	USA	2024/4/30	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
FMC Corporation	USA	2024/4/30	Elect Director Mark Douglas		贊成
FMC Corporation	USA	2024/4/30	Elect Director K'Lynne Johnson		贊成
FMC Corporation	USA	2024/4/30	Elect Director Patricia Verduin		贊成
FMC Corporation	USA	2024/4/30	Adopt Simple Majority Vote	The proposal is in the shareholders' interest.	贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Jennifer Maki	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director David Harquail		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Paul Brink		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Tom Albanese		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Hugo Dryland		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Derek W. Evans		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Catharine Farrow		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Maureen Jensen		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Elect Director Jacques Perron		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成
Franco-Nevada Corporation	Canada	2024/5/1	Advisory Vote on Executive Compensation Approach		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Allocation of Income and Omission of Dividends		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Management Board Member Pierre Pruemm for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2023		贊成

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Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Karina Becker-Lienemann (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Ines Born (until May 23, 2023 and from Aug. 4, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Hakan Cicek (until May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Kathrin Dahnke (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Peter Feldmann (until May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Peter Gerber (until Jan. 31, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Harry Hohmeister (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Mike Josef (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Sidar Kaya (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Ulrich Kipper (until May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Felix Kreutel (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Ramona Lindner (until May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Michael Odenwald (until May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Qadeer Rana (until Jan. 4, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya (from May 23, 2023) for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Remuneration Policy		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Approve Remuneration Report		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2024/5/28	Amend Articles Re: Proof of Entitlement		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Marcela E. Donadio	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director John J. Stephens	There are concerns regarding how the Board is overseeing ESG matters.	反對

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Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director David P. Abney		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Richard C. Adkerson		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Robert W. Dudley		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Hugh Grant		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Lydia H. Kennard		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Ryan M. Lance		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Sara Grootwassink Lewis		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Dustan E. McCoy		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Kathleen L. Quirk		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Elect Director Frances Fragos Townsend		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Ratify Ernst & Young LLP as Auditors		贊成
Freeport-McMoRan, Inc.	USA	2024/6/11	Amend Certificate of Incorporation to Provide for the Exculpation of Officers		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Alejandro Bailleres as Director	The nominee holds an excessive number of Board mandates (5 in total, including 4 as a Chair) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Arturo Fernandez as Director	The nominee holds an excessive number of Board mandates (4 in total, including 2 as an Executive) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Eduardo Cepeda as Director	The nominee holds an excessive number of Board mandates (6 in total, including 4 as an Executive) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Alberto Tiburcio as Director	The nominee holds an excessive number of Board mandates (5 in total, including 4 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2024/5/21	Accept Financial Statements and Statutory Reports		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Approve Final Dividend		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Approve Remuneration Report		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Fernando Ruiz as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Charles Jacobs as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Dame Judith Macgregor as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Georgina Kessel as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Guadalupe de la Vega as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Re-elect Hector Rangel as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Elect Luz Adriana Ramirez as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Elect Rosa Vazquez as Director		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Reappoint Ernst & Young LLP as Auditors		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Authorise the Audit Committee to Fix Remuneration of Auditors		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Authorise Issue of Equity		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Authorise Issue of Equity without Pre-emptive Rights		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Authorise Market Purchase of Ordinary Shares		贊成
Fresnillo Plc	United Kingdom	2024/5/21	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Galp Energia SGPS SA	Portugal	2024/5/10	Approve Individual and Consolidated Financial Statements and Statutory Reports		贊成
Galp Energia SGPS SA	Portugal	2024/5/10	Approve Allocation of Income		贊成

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Galp Energia SGPS SA	Portugal	2024/5/10	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies		贊成
Galp Energia SGPS SA	Portugal	2024/5/10	Authorize Repurchase and Reissuance of Shares and Bonds		贊成
Galp Energia SGPS SA	Portugal	2024/5/10	Approve Reduction in Share Capital		贊成
Galp Energia SGPS SA	Portugal	2024/5/10	Amend Remuneration Policy		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Catherine Lesjak	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
GE Healthcare Technologies, Inc.	USA	2024/5/21	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Peter J. Arduini		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director H. Lawrence Culp, Jr.		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Rodney F. Hochman		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Lloyd W. Howell, Jr.		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Risa Lavizzo-Mourey		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Anne T. Madden		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Tomislav Mihaljevic		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director William J. Stromberg		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Elect Director Phoebe L. Yang		贊成
GE Healthcare Technologies, Inc.	USA	2024/5/21	Ratify Deloitte & Touche LLP as Auditors		贊成
Gecina SA	France	2024/4/25	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	The Say on Climate (SOC) only covers a limited part of the company's strategy. As of today, the CANOP-2030 project related to the SOC encompasses scope 1&2 emissions and partially scope 3 (tenants and upstream) while the company is completely able to assess its embodied carbon for example. Besides, targets are only set for 2030, the company has no target set for the carbon emission not covered by CANOP either by 2030 or 2050. We lack information related to the capex plan needed to achieve the objectives.	反對
Gecina SA	France	2024/4/25	Approve Financial Statements and Statutory Reports		贊成
Gecina SA	France	2024/4/25	Approve Consolidated Financial Statements and Statutory Reports		贊成
Gecina SA	France	2024/4/25	Approve Allocation of Income and Dividends of EUR 5.30 per Share		贊成
Gecina SA	France	2024/4/25	Approve Stock Dividend Program		贊成
Gecina SA	France	2024/4/25	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Gecina SA	France	2024/4/25	Approve Compensation Report of Corporate Officers		贊成
Gecina SA	France	2024/4/25	Approve Compensation of Jerome Brunel, Chairman of the Board		贊成
Gecina SA	France	2024/4/25	Approve Compensation of Benat Ortega, CEO		贊成
Gecina SA	France	2024/4/25	Approve Remuneration Policy of Directors		贊成
Gecina SA	France	2024/4/25	Approve Remuneration Policy of Chairman of the Board		贊成
Gecina SA	France	2024/4/25	Approve Remuneration Policy of CEO		贊成
Gecina SA	France	2024/4/25	Ratify Appointment of Nathalie Charles as Censor		贊成
Gecina SA	France	2024/4/25	Reelect Jerome Brunel as Director		贊成
Gecina SA	France	2024/4/25	Elect Audrey Camus as Director		贊成
Gecina SA	France	2024/4/25	Elect Nathalie Charles as Director		贊成
Gecina SA	France	2024/4/25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Gecina SA	France	2024/4/25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million		贊成
Gecina SA	France	2024/4/25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million		贊成
Gecina SA	France	2024/4/25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers		贊成
Gecina SA	France	2024/4/25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above		贊成
Gecina SA	France	2024/4/25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成

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Gecina SA	France	2024/4/25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value		贊成
Gecina SA	France	2024/4/25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Gecina SA	France	2024/4/25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers		贊成
Gecina SA	France	2024/4/25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Gecina SA	France	2024/4/25	Authorize Filing of Required Documents/Other Formalities		贊成
Gerresheimer AG	Germany	2024/6/5	Approve Allocation of Income and Dividends of EUR 1.25 per Share		贊成
Gerresheimer AG	Germany	2024/6/5	Approve Discharge of Management Board for Fiscal Year 2023		贊成
Gerresheimer AG	Germany	2024/6/5	Approve Discharge of Supervisory Board for Fiscal Year 2023		贊成
Gerresheimer AG	Germany	2024/6/5	Ratify KPMG AG as Auditors for Fiscal Year 2024		贊成
Gerresheimer AG	Germany	2024/6/5	Approve Remuneration Report		贊成
Gerresheimer AG	Germany	2024/6/5	Elect Sidonie Golombowski-Daffner to the Supervisory Board		贊成
Gerresheimer AG	Germany	2024/6/5	Elect Dorothea Wenzel to the Supervisory Board		贊成
Gerresheimer AG	Germany	2024/6/5	Elect Christoph Zindel to the Supervisory Board		贊成
Green Plains Inc.	USA	2024/5/7	Elect Director James D. Anderson	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Green Plains Inc.	USA	2024/5/7	Elect Director Brian Peterson	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Green Plains Inc.	USA	2024/5/7	Elect Director Alain Treuer	The gender diversity of the Board is below our guidelines.	反對
Green Plains Inc.	USA	2024/5/7	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
Green Plains Inc.	USA	2024/5/7	Elect Director Todd A. Becker		贊成
Green Plains Inc.	USA	2024/5/7	Elect Director Ejnar A. Knudsen, III		贊成
Green Plains Inc.	USA	2024/5/7	Elect Director Kimberly Wagner		贊成
Green Plains Inc.	USA	2024/5/7	Ratify KPMG LLP as Auditors		贊成
GXO Logistics, Inc.	USA	2024/5/21	Elect Director Brad Jacobs	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair) and is therefore considered overboarded.	反對
GXO Logistics, Inc.	USA	2024/5/21	Elect Director Marlene Colucci	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
GXO Logistics, Inc.	USA	2024/5/21	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
GXO Logistics, Inc.	USA	2024/5/21	Elect Director Oren Shaffer		贊成
GXO Logistics, Inc.	USA	2024/5/21	Ratify KPMG LLP as Auditors		贊成
GXO Logistics, Inc.	USA	2024/5/21	Amend Certificate of Incorporation to Update the Exculpation Provision		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Ihara, Katsumi		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Ravi Venkatesan		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Sugawara, Ikuro		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Isabelle Deschamps		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Joe Harlan		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Louise Pentland		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Yamamoto, Takatoshi		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Yoshihara, Hiroaki		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Helmuth Ludwig		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Kojima, Keiji		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Nishiyama, Mitsuki		贊成
Hitachi Ltd.	Japan	2024/6/21	Elect Director Higashihara, Toshiaki		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Yoshihara, Hiroaki		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Abe, Yasuyuki		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Hasegawa, Takayo		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Nishimura, Mika		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Sato, Mototsugu		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Ikeda, Eiichiro		贊成
HOYA Corp.	Japan	2024/6/27	Elect Director Hiroka, Ryo		贊成
HubSpot, Inc.	USA	2024/6/11	Elect Director Jill Ward	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
HubSpot, Inc.	USA	2024/6/11	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
HubSpot, Inc.	USA	2024/6/11	Elect Director Brian Halligan		贊成

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HubSpot, Inc.	USA	2024/6/11	Elect Director Ron Gill		贊成
HubSpot, Inc.	USA	2024/6/11	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
HubSpot, Inc.	USA	2024/6/11	Approve Omnibus Stock Plan		贊成
HubSpot, Inc.	USA	2024/6/11	Amend Certificate of Incorporation to Limit the Liability of Certain Officers		贊成
Iberdrola SA	Spain	2024/5/17	Approve Consolidated and Standalone Financial Statements		贊成
Iberdrola SA	Spain	2024/5/17	Approve Consolidated and Standalone Management Reports		贊成
Iberdrola SA	Spain	2024/5/17	Approve Non-Financial Information Statement		贊成
Iberdrola SA	Spain	2024/5/17	Approve Discharge of Board		贊成
Iberdrola SA	Spain	2024/5/17	Renew Appointment of KPMG Auditores as Auditor		贊成
Iberdrola SA	Spain	2024/5/17	Amend Preamble and Articles		贊成
Iberdrola SA	Spain	2024/5/17	Amend Articles		贊成
Iberdrola SA	Spain	2024/5/17	Amend Articles of General Meeting Regulations		贊成
Iberdrola SA	Spain	2024/5/17	Approve Remuneration Policy		贊成
Iberdrola SA	Spain	2024/5/17	Approve Engagement Dividend		贊成
Iberdrola SA	Spain	2024/5/17	Approve Allocation of Income and Dividends		贊成
Iberdrola SA	Spain	2024/5/17	Approve Scrip Dividends		贊成
Iberdrola SA	Spain	2024/5/17	Approve Scrip Dividends		贊成
Iberdrola SA	Spain	2024/5/17	Approve Reduction in Share Capital via Cancellation of Treasury Shares		贊成
Iberdrola SA	Spain	2024/5/17	Advisory Vote on Remuneration Report		贊成
Iberdrola SA	Spain	2024/5/17	Reelect Nicola Mary Brewer as Director		贊成
Iberdrola SA	Spain	2024/5/17	Reelect Regina Helena Jorge Nunes as Director		贊成
Iberdrola SA	Spain	2024/5/17	Reelect Inigo Victor de Oriol Ibarra as Director		贊成
Iberdrola SA	Spain	2024/5/17	Fix Number of Directors at 14		贊成
Iberdrola SA	Spain	2024/5/17	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent		贊成
Iberdrola SA	Spain	2024/5/17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital		贊成
Iberdrola SA	Spain	2024/5/17	Authorize Board to Ratify and Execute Approved Resolutions		贊成
IDEXX Laboratories, Inc.	USA	2024/5/6	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
IDEXX Laboratories, Inc.	USA	2024/5/6	Elect Director Irene Chang Britt		贊成
IDEXX Laboratories, Inc.	USA	2024/5/6	Elect Director Bruce L. Clafflin		贊成
IDEXX Laboratories, Inc.	USA	2024/5/6	Elect Director Asha S. Collins		贊成
IDEXX Laboratories, Inc.	USA	2024/5/6	Elect Director Sam Samad		贊成
IDEXX Laboratories, Inc.	USA	2024/5/6	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
IDEXX Laboratories, Inc.	USA	2024/5/6	Adopt Simple Majority Vote	This proposal would improve the Company's corporate governance structure.	贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Caroline D. Dorsa	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Illumina, Inc.	USA	2024/5/16	Elect Director Robert S. Epstein	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Illumina, Inc.	USA	2024/5/16	Elect Director Scott Gottlieb	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Illumina, Inc.	USA	2024/5/16	Elect Director Susan E. Siegel	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Illumina, Inc.	USA	2024/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Illumina, Inc.	USA	2024/5/16	Elect Director Frances Arnold		贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Gary S. Guthart		贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Stephen P. MacMillan		贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Anna Richo		贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Philip W. Schiller		贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Jacob Thaysen		贊成
Illumina, Inc.	USA	2024/5/16	Elect Director Scott B. Ullem		贊成
Illumina, Inc.	USA	2024/5/16	Ratify Ernst & Young LLP as Auditors		贊成
Inari Medical, Inc.	USA	2024/4/24	Elect Director Rebecca Chambers	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Inari Medical, Inc.	USA	2024/4/24	Elect Director William Hoffman	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Inari Medical, Inc.	USA	2024/4/24	Elect Director Andrew Hykes	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對

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Inari Medical, Inc.	USA	2024/4/24	Elect Director Donald Milder	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Inari Medical, Inc.	USA	2024/4/24	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Inari Medical, Inc.	USA	2024/4/24	Ratify BDO USA, P.C. as Auditors		贊成
Infineon Technologies AG	Germany	2024/2/23	Elect Ute Wolf to the Supervisory Board	The nominee holds an excessive number of board mandates (4 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.	反對
Infineon Technologies AG	Germany	2024/2/23	Approve Allocation of Income and Dividends of EUR 0.35 per Share		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2024/2/23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024		贊成
Infineon Technologies AG	Germany	2024/2/23	Elect Hermann Eul to the Supervisory Board		贊成

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Infinion Technologies AG	Germany	2024/2/23	Approve Remuneration Policy for the Supervisory Board		贊成
Infinion Technologies AG	Germany	2024/2/23	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights		贊成
Infinion Technologies AG	Germany	2024/2/23	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee		贊成
Infinion Technologies AG	Germany	2024/2/23	Approve Remuneration Report		贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Approve Allocation of Income	The level of dividend is not in the long term interest of shareholders.	反對
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Accept Financial Statements and Statutory Reports		贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Approve Remuneration Policy		贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Approve Second Section of the Remuneration Report		贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Adjust Remuneration of External Auditors		贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Approve KPMG SpA as Auditors and Authorize Board to Fix Their		贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni)	The proposal is in the shareholders' interest.	贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	The proposal is in the shareholders' interest.	贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Appoint Chairman of Internal Statutory Auditors	The proposal is in the shareholders' interest.	贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Approve Internal Auditors' Remuneration	The proposal is in the shareholders' interest.	贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Slate Submitted by Central Tower Holding Company BV	The proposal is not in shareholders' interest.	贊成
Infrastrutture Wireless Italiane SpA	Italy	2024/4/23	Slate Submitted by Daphne 3 SpA	The proposal is not in shareholders' interest.	贊成
Insulet Corporation	USA	2024/5/22	Elect Director Wayne A.I. Frederick	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Insulet Corporation	USA	2024/5/22	Elect Director Timothy J. Scannell	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Insulet Corporation	USA	2024/5/22	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Insulet Corporation	USA	2024/5/22	Elect Director Flavia H. Pease		贊成
Insulet Corporation	USA	2024/5/22	Ratify Grant Thornton LLP as Auditors		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Report on Gender/Racial Pay Gap	While being mindful of the Company's current disclosures, we consider that the proposal has merit insofar it will give an additional view to shareholders to complete their assessment of how the gender pay gap is managed.	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Lewis Chew	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Amal M. Johnson	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Amy L. Ladd	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Jami Dover Nachtsheim	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Monica P. Reed	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Craig H. Barratt		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Joseph C. Beery		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Gary S. Guthart		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Sreelakshmi Kolli		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Keith R. Leonard, Jr.		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Elect Director Mark J. Rubash		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Amend Omnibus Stock Plan		贊成
Intuitive Surgical, Inc.	USA	2024/4/25	Amend Qualified Employee Stock Purchase Plan		贊成
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Richard D. Bronson	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Joseph D. Margolis	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Invitation Homes, Inc.	USA	2024/5/15	Elect Director John B. Rhea	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Janice L. Sears	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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Invitation Homes, Inc.	USA	2024/5/15	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Michael D. Fascitelli		贊成
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Dallas B. Tanner		贊成
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Jana Cohen Barbe		贊成
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Jeffrey E. Kelter		贊成
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Frances Aldrich Sevilla-Sacasa		贊成
Invitation Homes, Inc.	USA	2024/5/15	Elect Director Keith D. Taylor		贊成
Invitation Homes, Inc.	USA	2024/5/15	Ratify Deloitte & Touche LLP as Auditors		贊成
IQVIA Holdings Inc.	USA	2024/4/16	Report on Political Contributions and Expenditures	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors	反對
IQVIA Holdings Inc.	USA	2024/4/16	Elect Director Carol J. Burt	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
IQVIA Holdings Inc.	USA	2024/4/16	Elect Director John M. Leonard	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
IQVIA Holdings Inc.	USA	2024/4/16	Elect Director Todd B. Sisitsky	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
IQVIA Holdings Inc.	USA	2024/4/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
IQVIA Holdings Inc.	USA	2024/4/16	Elect Director Ari Bousbib		贊成
IQVIA Holdings Inc.	USA	2024/4/16	Elect Director Colleen A. Goggins		贊成
IQVIA Holdings Inc.	USA	2024/4/16	Elect Director Sheila A. Stamps		贊成
IQVIA Holdings Inc.	USA	2024/4/16	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Tom Moran as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kerry Group Plc	Ireland	2024/5/2	Re-elect Christopher Rogers as Director	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Kerry Group Plc	Ireland	2024/5/2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital	Excessive capital increase without preemptive rights.	反對
Kerry Group Plc	Ireland	2024/5/2	Accept Financial Statements and Statutory Reports		贊成
Kerry Group Plc	Ireland	2024/5/2	Approve Final Dividend		贊成
Kerry Group Plc	Ireland	2024/5/2	Elect Genevieve Berger as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Elect Catherine Godson as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Elect Liz Hewitt as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Gerry Behan as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Fiona Dawson as Director	*	贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Emer Gilvarry as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Michael Kerr as Director	*	贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Marguerite Larkin as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Patrick Rohan as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Edmond Scanlon as Director		贊成
Kerry Group Plc	Ireland	2024/5/2	Re-elect Jinlong Wang as Director	*	贊成
Kerry Group Plc	Ireland	2024/5/2	Authorise Board to Fix Remuneration of Auditors		贊成
Kerry Group Plc	Ireland	2024/5/2	Approve Remuneration Report		贊成
Kerry Group Plc	Ireland	2024/5/2	Approve Remuneration Policy		贊成
Kerry Group Plc	Ireland	2024/5/2	Amend 2021 Long-Term Incentive Plan		贊成
Kerry Group Plc	Ireland	2024/5/2	Authorise Issue of Equity		贊成
Kerry Group Plc	Ireland	2024/5/2	Authorise Issue of Equity without Pre-emptive Rights		贊成
Kerry Group Plc	Ireland	2024/5/2	Authorise Market Purchase of A Ordinary Shares		贊成
Kerry Group Plc	Ireland	2024/5/2	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Kerry Group Plc	Ireland	2024/12/19	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited		贊成
Kerry Group Plc	Ireland	2024/12/19	Authorise Issue of A Ordinary Shares in Connection with the Proposed		贊成
Kerry Group Plc	Ireland	2024/12/19	Amend Articles of Association		贊成
Kerry Group Plc	Ireland	2024/12/19	Approve Capital Reduction of the Share Premium Increase		贊成
Kinder Morgan, Inc.	USA	2024/5/8	Disclose GHG Emissions Reductions Targets	We consider the commitment requested by the proposal as useful for shareholders to assess progress towards Paris Agreement targets and allows the company to better address climate related risks.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Richard D. Kinder	The Board is not sufficiently independent as per our voting policy. There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Kimberly A. Dang	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Ted A. Gardner	The gender diversity of the Board is below our guidelines. There are concerns regarding how the Board is overseeing ESG matters. The Nomination Committee is held accountable for the lack of	反對

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Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Anthony W. Hall, Jr.	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. There are concerns regarding how the Board is overseeing ESG matters. The Nomination Committee is held accountable for the lack of	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Steven J. Kean	The Board is not sufficiently independent as per our voting policy. There are concerns regarding how the Board is overseeing ESG matters. The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Deborah A. Macdonald	The Board is not sufficiently independent as per our voting policy. There are concerns regarding how the Board is overseeing ESG matters. The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Michael C. Morgan	The Board is not sufficiently independent as per our voting policy. There are concerns regarding how the Board is overseeing ESG matters. The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Arthur C. Reichstetter	The Board is not sufficiently independent as per our voting policy. There are concerns regarding how the Board is overseeing ESG matters. The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director C. Park Shaper	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. There are concerns regarding how the Board is overseeing ESG matters. The Nomination Committee is held accountable for the lack of	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director William A. Smith	There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Joel V. Staff	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Robert F. Vagt	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. There are concerns regarding how the Board is overseeing ESG matters. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
Kinder Morgan, Inc.	USA	2024/5/8	Advisory Vote on Say on Pay Frequency		贊成
Kinder Morgan, Inc.	USA	2024/5/8	Elect Director Amy W. Chronis		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Elect Hagen Duenbostel to the Supervisory Board	The gender diversity of the board is below our guidelines.	反對
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Approve Remuneration Report	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Accept Financial Statements and Statutory Reports for Fiscal Year		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Approve Allocation of Income and Dividends of EUR 1.00 per Share		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Approve Discharge of Supervisory Board for Fiscal Year 2023/24		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024/25		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Approve Remuneration of Supervisory Board		贊成
KWS SAAT SE & Co. KGaA	Germany	2024/12/5	Amend Articles Re: Proof of Entitlement		贊成
LEG Immobilien SE	Germany	2024/5/23	Approve Allocation of Income and Dividends of EUR 2.45 per Share		贊成
LEG Immobilien SE	Germany	2024/5/23	Approve Discharge of Management Board for Fiscal Year 2023		贊成
LEG Immobilien SE	Germany	2024/5/23	Approve Discharge of Supervisory Board for Fiscal Year 2023		贊成
LEG Immobilien SE	Germany	2024/5/23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024		贊成
LEG Immobilien SE	Germany	2024/5/23	Elect Christoph Beumer to the Supervisory Board		贊成
LEG Immobilien SE	Germany	2024/5/23	Approve Remuneration Policy for the Supervisory Board		贊成
LEG Immobilien SE	Germany	2024/5/23	Approve Remuneration Report		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Auditors	The auditor tenure is above 24 years.	反對
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration Statement	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal).	反對

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Leroy Seafood Group ASA	Norway	2024/5/28	Elect Arne Mogster as Chairman of the Board	The board is not sufficiently independent as per our voting policy.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Leroy Seafood Group ASA	Norway	2024/5/28	Elect Linda Kidoy Pedersen as Director	The board is not sufficiently independent as per our voting policy.	反對
Leroy Seafood Group ASA	Norway	2024/5/28	Elect Chairman of Meeting		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Designate Inspector(s) of Minutes of Meeting		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Notice of Meeting and Agenda		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors for the Period 2023/2024		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chairman and NOK 400,000 for Other Directors for the Period 2024/2025		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Audit Committee for the Period 2023/2024		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Audit Committee for the Period 2024/2025		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Nomination Committee for the Period 2023/2024		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Remuneration of Nomination Committee for the Period 2024/2025		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Elect Helge Singelstad as Chairman of Nominating Committee		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Elect Morten Borge as Member of Nominating Committee		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Elect Benedicte Schilbred Fasmer as Member of Nominating Committee		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Leroy Seafood Group ASA	Norway	2024/5/28	Approve Issuance of 50 Million Shares for Private Placements		贊成
Lindsay Corporation	USA	2024/1/9	Elect Director Robert E. Brunner	The gender diversity of the board is below our guidelines.Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Lindsay Corporation	USA	2024/1/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Lindsay Corporation	USA	2024/1/9	Elect Director Randy A. Wood		贊成
Lindsay Corporation	USA	2024/1/9	Ratify KPMG LLP as Auditors		贊成
Livano PLC	United Kingdom	2024/6/11	Elect Director Francesco Bianchi	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Livano PLC	United Kingdom	2024/6/11	Elect Director Stacy Enxing Seng	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Livano PLC	United Kingdom	2024/6/11	Elect Director Peter Wilver	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Livano PLC	United Kingdom	2024/6/11	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Livano PLC	United Kingdom	2024/6/11	Authorise Issue of Equity without Pre-emptive Rights	Excessive capital increase without preemptive rights.	反對
Livano PLC	United Kingdom	2024/6/11	Approve Remuneration Report	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Livano PLC	United Kingdom	2024/6/11	Elect Director J. Christopher Barry		贊成
Livano PLC	United Kingdom	2024/6/11	Elect Director William Kozy		贊成
Livano PLC	United Kingdom	2024/6/11	Elect Director Vladimir A. Makatsaria		贊成
Livano PLC	United Kingdom	2024/6/11	Elect Director Sharon O'Kane		贊成
Livano PLC	United Kingdom	2024/6/11	Elect Director Todd Schermerhorn		贊成
Livano PLC	United Kingdom	2024/6/11	Elect Director Brooke Story		贊成
Livano PLC	United Kingdom	2024/6/11	Appoint PricewaterhouseCoopers LLP as Auditors		贊成

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LivaNova PLC	United Kingdom	2024/6/11	Amend Omnibus Stock Plan		贊成
LivaNova PLC	United Kingdom	2024/6/11	Amend Non-Employee Director Omnibus Stock Plan		贊成
LivaNova PLC	United Kingdom	2024/6/11	Authorise Issue of Equity		贊成
LivaNova PLC	United Kingdom	2024/6/11	Accept Financial Statements and Statutory Reports		贊成
LivaNova PLC	United Kingdom	2024/6/11	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor		贊成
LivaNova PLC	United Kingdom	2024/6/11	Authorize Board to Fix Remuneration of Auditors		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director W. Tudor Brown	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Brad W. Buss	The gender diversity of the Board is below our guidelines.	反對
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Robert E. Switz	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Marvell Technology, Inc.	USA	2024/6/20	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. There are concerns regarding the alignment between pay and performance. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). The structure of executive pay is considered inadequate (general excessive amount).	反對
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Sara Andrews		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Daniel Durn		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Rebecca W. House		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Marachel L. Knight		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Matthew J. Murphy		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Michael G. Strachan		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Ford Tamer		贊成
Marvell Technology, Inc.	USA	2024/6/20	Elect Director Richard P. Wallace		贊成
Marvell Technology, Inc.	USA	2024/6/20	Ratify Deloitte & Touche LLP as Auditors		贊成
Mastercard Incorporated	USA	2024/6/18	Report on Lobbying Payments and Policy	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors	反對
Mastercard Incorporated	USA	2024/6/18	Elect Director Julius Genachowski	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Mastercard Incorporated	USA	2024/6/18	Elect Director Gabrielle Sulzberger	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Mastercard Incorporated	USA	2024/6/18	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Mastercard Incorporated	USA	2024/6/18	Elect Director Merit E. Janow		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Candido Bracher		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Richard K. Davis		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Choon Phong Goh		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Oki Matsumoto		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Michael Miebach		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Youngme Moon		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Rima Qureshi		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Harit Talwar		贊成
Mastercard Incorporated	USA	2024/6/18	Elect Director Lance Ugglia		贊成
Mastercard Incorporated	USA	2024/6/18	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Mastercard Incorporated	USA	2024/6/18	Amend Director Election Resignation Bylaw	The proposal is not in the shareholders' interest.	贊成
Mastercard Incorporated	USA	2024/6/18	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
Mastercard Incorporated	USA	2024/6/18	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
Mastercard Incorporated	USA	2024/6/18	Report on Gender-Based Compensation and Benefits Inequities	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
Medacta Group SA	Switzerland	2024/5/7	Approve Remuneration Report	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Medacta Group SA	Switzerland	2024/5/7	Reelect Maria Siccardi Tonolli as Director	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.	反對
Medacta Group SA	Switzerland	2024/5/7	Reelect Victor Balli as Director	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Medacta Group SA	Switzerland	2024/5/7	Reelect Philippe Weber as Director	The gender diversity of the board is below our guidelines.	反對

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Medacta Group SA	Switzerl and	2024/5/7	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	The gender diversity of the board is below our guidelines.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Medacta Group SA	Switzerl and	2024/5/7	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Medacta Group SA	Switzerl and	2024/5/7	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	The proposal is not in the shareholders' interest.The Company has not disclosed sufficient information to enable support of the proposal.	反對
Medacta Group SA	Switzerl and	2024/5/7	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對
Medacta Group SA	Switzerl and	2024/5/7	Accept Financial Statements and Statutory Reports		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Non-Financial Report		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Allocation of Income and Dividends of CHF 0.28 per Share		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Dividends of CHF 0.28 per Share from Capital Contribution		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Discharge of Board and Senior Management		贊成
Medacta Group SA	Switzerl and	2024/5/7	Reelect Alberto Siccardi as Director		贊成
Medacta Group SA	Switzerl and	2024/5/7	Reelect Riccardo Braglia as Director		贊成
Medacta Group SA	Switzerl and	2024/5/7	Reelect Alberto Siccardi as Board Chair		贊成
Medacta Group SA	Switzerl and	2024/5/7	Designate Fulvio Pelli as Independent Proxy		贊成
Medacta Group SA	Switzerl and	2024/5/7	Ratify Deloitte SA as Auditors		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Remuneration of Directors in the Amount of CHF 1.1 Million		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Fixed Remuneration of Executive Committee in the Amount of		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million		贊成
Medacta Group SA	Switzerl and	2024/5/7	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1 Million		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Craig Arnold	The gender diversity of the Board is below our guidelines.	反對
Medtronic Plc	Ireland	2024/10/17	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	The auditor tenure is above 24 years.	反對
Medtronic Plc	Ireland	2024/10/17	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Excessive capital increase without preemptive rights.	反對
Medtronic Plc	Ireland	2024/10/17	Elect Director Scott C. Donnelly		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Lidia L. Fonseca		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Andrea J. Goldsmith		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Randall J. Hogan, III		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Gregory P. Lewis		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Kevin E. Lofton		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Geoffrey S. Martha		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Elizabeth G. Nabel		贊成
Medtronic Plc	Ireland	2024/10/17	Elect Director Kendall J. Powell		贊成
Medtronic Plc	Ireland	2024/10/17	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Medtronic Plc	Ireland	2024/10/17	Renew the Board's Authority to Issue Shares Under Irish Law		贊成
Medtronic Plc	Ireland	2024/10/17	Authorize Overseas Market Purchases of Ordinary Shares		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Standalone Financial Statements		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Consolidated Financial Statements		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Non-Financial Information Statement		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Discharge of Board		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Allocation of Income		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Dividends Charged Against Reserves		贊成
Melia Hotels International SA	Spain	2024/5/9	Renew Appointment of Deloitte as Auditor		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Remuneration Policy		贊成
Melia Hotels International SA	Spain	2024/5/9	Approve Annual Maximum Remuneration		贊成
Melia Hotels International SA	Spain	2024/5/9	Advisory Vote on Remuneration Report		贊成
Melia Hotels International SA	Spain	2024/5/9	Authorize Board to Ratify and Execute Approved Resolutions		贊成

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MercadoLibre, Inc.	USA	2024/6/5	Elect Director Nicolas Galperin	The Board is not sufficiently independent as per our voting policy. There are concerns regarding how the Board is overseeing ESG matters. The gender diversity of the Board is below our guidelines.	反對
MercadoLibre, Inc.	USA	2024/6/5	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
MercadoLibre, Inc.	USA	2024/6/5	Elect Director Henrique Dubugras		贊成
MercadoLibre, Inc.	USA	2024/6/5	Elect Director Richard Sanders		贊成
MercadoLibre, Inc.	USA	2024/6/5	Ratify Pirelli, Henry Martin y Asociados S.R.L. as Auditors		贊成
Merit Medical Systems, Inc.	USA	2024/5/15	Elect Director Stephen C. Evans	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Merit Medical Systems, Inc.	USA	2024/5/15	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Merit Medical Systems, Inc.	USA	2024/5/15	Ratify Deloitte & Touche LLP as Auditors	The auditor tenure is above 24 years.	反對
Merit Medical Systems, Inc.	USA	2024/5/15	Elect Director Fred P. Lampropoulos		贊成
Merit Medical Systems, Inc.	USA	2024/5/15	Elect Director Silvia M. Perez		贊成
Merit Medical Systems, Inc.	USA	2024/5/15	Amend Omnibus Stock Plan		贊成
Microsoft Corporation	USA	2024/12/10	Report on Risks of Weapons Development	Additional disclosure is warranted concerning how the Company is mitigating the risks of violations of human and civil rights, as well as the financial and operational risks associated with its support of government agencies' impact on these rights.	反對
Microsoft Corporation	USA	2024/12/10	Report on Risks of Operating in Countries with Significant Human Rights Concerns	We believe that increased disclosure would allow shareholders to more fully assess the company's efforts to respect human rights and the potential financial risks related to this topic.	反對
Microsoft Corporation	USA	2024/12/10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	We consider that the risks invoked in the proposal merit to be assessed and that the report would be beneficial to shareholders.	反對
Microsoft Corporation	USA	2024/12/10	Report on Risks Related to AI Generated Misinformation and Disinformation	Given the Company's scope of the operations, additional monitoring of the use of artificial intelligence would be beneficial to shareholders to ensure how the risks are managed. We therefore consider that the proposal is in shareholders' interests.	反對
Microsoft Corporation	USA	2024/12/10	Report on AI Data Sourcing Accountability	Although Microsoft has clearly articulated its commitments to AI ethics and has some of the more advanced AI risk oversight policies in the field, AI data sourcing and training entails a number of material risks around privacy, intellectual property and output quality. This is evidenced, for instance, by a recent copyright infringement lawsuit against Microsoft's partner, OpenAI, launched by Canadian media outlets. As these risks are rapidly evolving, we would like to see Microsoft demonstrate a robust approach to their management and The nominee holds an excessive number of Board mandates (3 in total, including 1 as an executive and 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Microsoft Corporation	USA	2024/12/10	Elect Director Hugh F. Johnston		反對
Microsoft Corporation	USA	2024/12/10	Elect Director Sandra E. Peterson	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2024/12/10	Elect Director Carlos A. Rodriguez	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2024/12/10	Elect Director Charles W. Scharf	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2024/12/10	Elect Director Emma N. Walmsley	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2024/12/10	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. There is a lack of relevant and quantifiable ESG criteria in the variable	反對
Microsoft Corporation	USA	2024/12/10	Ratify Deloitte & Touche LLP as Auditors	The auditor tenure is above 24 years.	反對
Microsoft Corporation	USA	2024/12/10	Elect Director Reid G. Hoffman		贊成
Microsoft Corporation	USA	2024/12/10	Elect Director Teri L. List		贊成
Microsoft Corporation	USA	2024/12/10	Elect Director Catherine MacGregor		贊成
Microsoft Corporation	USA	2024/12/10	Elect Director Mark A. L. Mason		贊成
Microsoft Corporation	USA	2024/12/10	Elect Director Satya Nadella		贊成
Microsoft Corporation	USA	2024/12/10	Elect Director Penny S. Pritzker		贊成
Microsoft Corporation	USA	2024/12/10	Elect Director John W. Stanton		贊成
Microsoft Corporation	USA	2024/12/10	Assess and Report on Investing in Bitcoin	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
MongoDB, Inc.	USA	2024/6/25	Elect Director Roelof Botha	The nominee holds an excessive number of Board mandates (5 in total) and is therefore considered overboarded. There are concerns regarding how this Board member has exercised his or her responsibilities	反對
MongoDB, Inc.	USA	2024/6/25	Elect Director Dev Ittycheria	There are concerns regarding how this Board member has exercised his or her responsibilities	反對
MongoDB, Inc.	USA	2024/6/25	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
MongoDB, Inc.	USA	2024/6/25	Elect Director Ann Lewnes		贊成
MongoDB, Inc.	USA	2024/6/25	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Mowi ASA	Norway	2024/5/30	Approve Remuneration Statement	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general).	反對
Mowi ASA	Norway	2024/11/19	Elect Orjan Svanevik (Chair) as New Director	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Mowi ASA	Norway	2024/5/30	Elect Chairman of Meeting		贊成
Mowi ASA	Norway	2024/5/30	Designate Inspector(s) of Minutes of Meeting		贊成

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Mowi ASA	Norway	2024/5/30	Approve Notice of Meeting and Agenda		贊成
Mowi ASA	Norway	2024/5/30	Accept Financial Statements and Statutory Reports; Approve Allocation of Income		贊成
Mowi ASA	Norway	2024/5/30	Approve Equity Plan Financing		贊成
Mowi ASA	Norway	2024/5/30	Approve Remuneration of Directors		贊成
Mowi ASA	Norway	2024/5/30	Approve Remuneration of Nomination Committee		贊成
Mowi ASA	Norway	2024/5/30	Approve Remuneration of Auditors		贊成
Mowi ASA	Norway	2024/5/30	Reelect Kathrine Fredriksen as Director		贊成
Mowi ASA	Norway	2024/5/30	Reelect Peder Strand as Director		贊成
Mowi ASA	Norway	2024/5/30	Elect Kjersti Hobol as New Director		贊成
Mowi ASA	Norway	2024/5/30	Elect Leif Teksum as New Director		贊成
Mowi ASA	Norway	2024/5/30	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee		贊成
Mowi ASA	Norway	2024/5/30	Elect Peder Weidemann Egseth as Member of Nominating Committee		贊成
Mowi ASA	Norway	2024/5/30	Authorize Board to Distribute Dividends		贊成
Mowi ASA	Norway	2024/5/30	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Mowi ASA	Norway	2024/5/30	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive		贊成
Mowi ASA	Norway	2024/5/30	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights		贊成
Mowi ASA	Norway	2024/11/19	Elect Chairman of Meeting		贊成
Mowi ASA	Norway	2024/11/19	Designate Inspector(s) of Minutes of Meeting		贊成
Mowi ASA	Norway	2024/11/19	Approve Notice of Meeting and Agenda		贊成
MP Materials Corp.	USA	2024/6/11	Elect Director James H. Litinsky	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
MP Materials Corp.	USA	2024/6/11	Elect Director Andrew A. McKnight	The gender diversity of the Board is below our guidelines. There are concerns regarding how this Board member has exercised his or her responsibilities. Remuneration Committee members are held	反對
MP Materials Corp.	USA	2024/6/11	Advisory Vote to Ratify Named Executive Officers' Compensation	accountable for the Company's inadequate executive pay practices or there is a lack of relevant and quantifiable climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on performance goal)	反對
MP Materials Corp.	USA	2024/6/11	Ratify KPMG LLP as Auditors		贊成
Neste Corp.	Finland	2024/3/27	Approve Remuneration Policy And Other Terms of Employment For Executive Management	The structure of executive pay is considered inadequate (general). The structure of the LTIP is considered inadequate (performance period, vesting period). The structure of executive pay is considered inadequate (discretion). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general).	反對
Neste Corp.	Finland	2024/3/27	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive and 1 as a Chair) and is therefore considered overboarded.	反對
Neste Corp.	Finland	2024/3/27	Accept Financial Statements and Statutory Reports		贊成
Neste Corp.	Finland	2024/3/27	Approve Allocation of Income and Dividends of EUR 1.20 Per Share		贊成
Neste Corp.	Finland	2024/3/27	Approve Discharge of Board and President		贊成
Neste Corp.	Finland	2024/3/27	Approve Remuneration Report (Advisory Vote)		贊成
Neste Corp.	Finland	2024/3/27	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees		贊成
Neste Corp.	Finland	2024/3/27	Fix Number of Directors at Ten		贊成
Neste Corp.	Finland	2024/3/27	Approve Remuneration of Auditors		贊成
Neste Corp.	Finland	2024/3/27	Ratify KPMG as Auditor		贊成
Neste Corp.	Finland	2024/3/27	Approve Authorized Sustainability Remuneration of Auditors		贊成
Neste Corp.	Finland	2024/3/27	Ratify KPMG as Authorized Sustainability Auditors		贊成
Neste Corp.	Finland	2024/3/27	Authorize Share Repurchase Program		贊成
Neste Corp.	Finland	2024/3/27	Approve Issuance of up to 23 Million Shares without Preemptive Rights		贊成
Neste Corp.	Finland	2024/3/27	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings		贊成

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Neste Corp.	Finland	2024/3/27	Amend Charter for the Shareholders Nomination Board		贊成
Nestle SA	Switzerl and	2024/4/18	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	We consider it would be interesting for shareholders to better understand the company's strategy on healthy products and how consumers' desires for healthier products and more stringent legislations on this topic could impact the company's financial results. Thus, developing an absolute target for healthier products in the portfolio would help meeting new demands on healthy products and, we think <u>increase revenues and margins</u> .	反對
Nestle SA	Switzerl and	2024/4/18	Approve Non-Financial Report	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2024/4/18	Approve Discharge of Board and Senior Management	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2024/4/18	Reelect Paul Bulcke as Director and Board Chair	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2024/4/18	Reelect Renato Fassbind as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2024/4/18	Reelect Luca Maestri as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2024/4/18	Accept Financial Statements and Statutory Reports		贊成
Nestle SA	Switzerl and	2024/4/18	Approve Remuneration Report		贊成
Nestle SA	Switzerl and	2024/4/18	Approve Allocation of Income and Dividends of CHF 3.00 per Share		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Ulf Schneider as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Pablo Isla as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Patrick Aebischer as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Dick Boer as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Dinesh Paliwal as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Hanne Jimenez de Mora as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Lindiwe Sibanda as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Chris Leong as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Rainer Blair as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reelect Marie-Gabrielle Ineichen-Fleisch as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Elect Geraldine Matchett as Director		贊成
Nestle SA	Switzerl and	2024/4/18	Reappoint Dick Boer as Member of the Compensation Committee		贊成
Nestle SA	Switzerl and	2024/4/18	Reappoint Patrick Aebischer as Member of the Compensation Committee		贊成
Nestle SA	Switzerl and	2024/4/18	Reappoint Pablo Isla as Member of the Compensation Committee		贊成
Nestle SA	Switzerl and	2024/4/18	Reappoint Dinesh Paliwal as Member of the Compensation Committee		贊成
Nestle SA	Switzerl and	2024/4/18	Ratify Ernst & Young AG as Auditors		贊成
Nestle SA	Switzerl and	2024/4/18	Designate Hartmann Dreyer as Independent Proxy		贊成
Nestle SA	Switzerl and	2024/4/18	Approve Remuneration of Directors in the Amount of CHF 10 Million		贊成
Nestle SA	Switzerl and	2024/4/18	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million		贊成
Nestle SA	Switzerl and	2024/4/18	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares		贊成
Nestle SA	Switzerl and	2024/4/18	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	贊成
Netflix, Inc.	USA	2024/6/6	Report on Use of Artificial Intelligence	Given the Company's scope of the operations, additional monitoring of the use of artificial intelligence would be beneficial to shareholders to ensure how the risks are managed. We therefore consider that the proposal is in shareholders' interests.	反對
Netflix, Inc.	USA	2024/6/6	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices.	反對
Netflix, Inc.	USA	2024/6/6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	This proposal would improve the Company's corporate governance structure.	反對
Netflix, Inc.	USA	2024/6/6	Elect Director Richard N. Barton	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.	反對
Netflix, Inc.	USA	2024/6/6	Elect Director Mathias Dopfner	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Netflix, Inc.	USA	2024/6/6	Elect Director Jay C. Hoag	The Board is not sufficiently independent as per our voting policy. The gender diversity of the Board is below our guidelines. Nomination Committee members are held accountable for the lack of independence.	反對

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Netflix, Inc.	USA	2024/6/6	Elect Director Bradford L. Smith	Nomination Committee members are held accountable for the lack of independence.	反對
Netflix, Inc.	USA	2024/6/6	Elect Director Anne M. Sweeney	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Netflix, Inc.	USA	2024/6/6	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Netflix, Inc.	USA	2024/6/6	Elect Director Reed Hastings		贊成
Netflix, Inc.	USA	2024/6/6	Elect Director Greg Peters		贊成
Netflix, Inc.	USA	2024/6/6	Elect Director Susan E. Rice		贊成
Netflix, Inc.	USA	2024/6/6	Elect Director Ted Sarandos		贊成
Netflix, Inc.	USA	2024/6/6	Ratify Ernst & Young LLP as Auditors		贊成
Netflix, Inc.	USA	2024/6/6	Establish Committee on Corporate Sustainability	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
Netflix, Inc.	USA	2024/6/6	Amend Director Election Resignation Bylaw	The proposal is not in the shareholders' interest.	贊成
Newmont Corporation	USA	2024/4/24	Elect Director Maura J. Clark	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Newmont Corporation	USA	2024/4/24	Elect Director Sally-Anne Layman	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Newmont Corporation	USA	2024/4/24	Elect Director Rene Medori	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Newmont Corporation	USA	2024/4/24	Elect Director Philip Aiken		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Gregory H. Boyce		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Bruce R. Brook		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Emma FitzGerald		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Jose Manuel Madero		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Jane Nelson		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Thomas R. Palmer		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Julio M. Quintana		贊成
Newmont Corporation	USA	2024/4/24	Elect Director Susan N. Story		贊成
Newmont Corporation	USA	2024/4/24	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Newmont Corporation	USA	2024/4/24	Ratify Ernst & Young LLP as Auditors		贊成
NextEra Energy, Inc.	USA	2024/5/23	Disclose Board Skills and Diversity Matrix	Additional disclosure would be useful to shareholders' understanding of how this subject is managed by the Company.	反對
NextEra Energy, Inc.	USA	2024/5/23	Report on Climate Lobbying	Additional information on the company's efforts to align with the Paris Agreement goals would allow investors to better understand how the Company is managing climate change related risks.	反對
NextEra Energy, Inc.	USA	2024/5/23	Elect Director James L. Camaren	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Kirk S. Hachigian	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Darryl L. Wilson	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NextEra Energy, Inc.	USA	2024/5/23	Ratify Deloitte & Touche LLP as Auditors	The auditor tenure is above 24 years.	反對
NextEra Energy, Inc.	USA	2024/5/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Nicole S. Arnaboldi		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Naren K. Gursahaney		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Maria G. Henry		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director John W. Ketchum		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Amy B. Lane		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director David L. Porges		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director Deborah L. Dev Stahlkopf		贊成
NextEra Energy, Inc.	USA	2024/5/23	Elect Director John A. Stall		贊成
Nutanix, Inc.	USA	2024/12/13	Elect Director Max de Groen	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Nutanix, Inc.	USA	2024/12/13	Elect Director Steven J. Gomo	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Nutanix, Inc.	USA	2024/12/13	Elect Director Craig Conway	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Nutanix, Inc.	USA	2024/12/13	Elect Director Virginia Gambale	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Nutanix, Inc.	USA	2024/12/13	Elect Director Brian Stevens	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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Nutanix, Inc.	USA	2024/12/13	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate (general, excessive amount). The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal). The structure of the LTIP is considered inadequate (lack of stringent performance conditions).	反對
Nutanix, Inc.	USA	2024/12/13	Advisory Vote on Say on Pay Frequency		贊成
Nutanix, Inc.	USA	2024/12/13	Elect Director Mark Templeton		贊成
Nutanix, Inc.	USA	2024/12/13	Ratify Deloitte & Touche LLP as Auditors		贊成
Nutrien Ltd.	Canada	2024/5/8	Advisory Vote on Executive Compensation Approach	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
Nutrien Ltd.	Canada	2024/5/8	Elect Director Christopher M. Burley		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Maura J. Clark		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Russell K. Girling		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Michael J. Hennigan		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Miranda C. Hubbs		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Raj S. Kushwaha		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Julie A. Lagacy		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Consuelo E. Madere		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Keith G. Martell		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Aaron W. Regent		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Ken A. Seitz		贊成
Nutrien Ltd.	Canada	2024/5/8	Elect Director Nelson L. C. Silva		贊成
Nutrien Ltd.	Canada	2024/5/8	Ratify KPMG LLP as Auditors		贊成
NVIDIA Corporation	USA	2024/6/26	Elect Director Robert K. Burgess	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director Tench Cox	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director John O. Dabiri	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director Dawn Hudson	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director Harvey C. Jones	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director A. Brooke Seawell	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director Aarti Shah	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director Mark A. Stevens	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors.	反對
NVIDIA Corporation	USA	2024/6/26	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
NVIDIA Corporation	USA	2024/6/26	Elect Director Persis S. Drell		贊成
NVIDIA Corporation	USA	2024/6/26	Elect Director Jen-Hsun Huang		贊成
NVIDIA Corporation	USA	2024/6/26	Elect Director Melissa B. Lora		贊成
NVIDIA Corporation	USA	2024/6/26	Elect Director Stephen C. Neal		贊成
NVIDIA Corporation	USA	2024/6/26	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
NVIDIA Corporation	USA	2024/6/26	Adopt Simple Majority Vote	This proposal would improve the Company's corporate governance structure.	贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Annette Clayton as Non-Executive Director	The nominee holds an excessive number of Board mandates (5 in total, including 1 as an Executive) and is therefore considered overboarded.	反對
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Julie Southern as Non-Executive Director	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Karl-Henrik Sundstrom as Non-Executive Director	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
NXP Semiconductors N.V.	Netherlands	2024/5/29	Adopt Financial Statements and Statutory Reports		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Approve Discharge of Board Members		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Kurt Sievers as Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Anthony Foxx as Non-Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Moshe Gavrielov as Non-Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Chunyuan Gu as Non-Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Lena Olving as Non-Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Jasmin Staiblin as Non-Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Reelect Gregory Summe as Non-Executive Director		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Authorize Board to Exclude Preemptive Rights from Share Issuances		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Authorize Share Repurchase Program		贊成

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NXP Semiconductors N.V.	Netherlands	2024/5/29	Approve Cancellation of Ordinary Shares		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Ratify Ernst & Young Accountants LLP as Auditors		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Approve Remuneration of the Non Executive Members of the Board		贊成
NXP Semiconductors N.V.	Netherlands	2024/5/29	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Fujita, Sumitaka	The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors.	反對
Olympus Corp.	Japan	2024/6/26	Elect Director David Robert Hale		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Jimmy C. Beasley		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Ichikawa, Sachiko		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Kan, Kohei		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Gary John Pruden		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Luann Marie Pendy		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Iwasaki, Masato		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Takeuchi, Yasuo		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Stefan Kaufmann		贊成
Olympus Corp.	Japan	2024/6/26	Elect Director Okubo, Toshihiko		贊成
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Atsushi Abe	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Alan Campbell	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Susan K. Carter	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Thomas L. Deitrich	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Hassane El-Khoury	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Bruce E. Kiddoo	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Paul A. Mascarenas	The gender diversity of the Board is below our guidelines. There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Gregory L. Waters	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Christine Y. Yan	There are concerns regarding how the Board is overseeing ESG matters.	反對
ON Semiconductor Corporation	USA	2024/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
ON Semiconductor Corporation	USA	2024/5/16	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
ON Semiconductor Corporation	USA	2024/5/16	Elect Director Christina Lampe-Onnerud		贊成
Oracle Corporation	USA	2024/11/14	Elect Director Jeffrey S. Berg	There are concerns regarding how this Board member has exercised his or her responsibilities. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.	反對
Oracle Corporation	USA	2024/11/14	Elect Director Michael J. Boskin	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors.	反對
Oracle Corporation	USA	2024/11/14	Elect Director Bruce R. Chizen	There are concerns regarding how this Board member has exercised his or her responsibilities. The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67 % independent directors. The gender diversity of the board is below our guidelines. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Oracle Corporation	USA	2024/11/14	Elect Director George H. Conrades	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Oracle Corporation	USA	2024/11/14	Elect Director Charles W. Moorman	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Oracle Corporation	USA	2024/11/14	Elect Director Leon E. Panetta	There are concerns regarding how this Board member has exercised his or her responsibilities. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Oracle Corporation	USA	2024/11/14	Elect Director William G. Parrett	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Oracle Corporation	USA	2024/11/14	Elect Director Naomi O. Seligman	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Oracle Corporation	USA	2024/11/14	Report on Climate Risk in Retirement Plan Options	We consider the commitment requested by the proposal as useful for shareholders to assess progress towards Paris Agreement targets.	反對
Oracle Corporation	USA	2024/11/14	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general).	反對
Oracle Corporation	USA	2024/11/14	Elect Director Awo Ablo		贊成
Oracle Corporation	USA	2024/11/14	Elect Director Safra A. Catz		贊成
Oracle Corporation	USA	2024/11/14	Elect Director Lawrence J. Ellison		贊成
Oracle Corporation	USA	2024/11/14	Elect Director Rona A. Fairhead		贊成
Oracle Corporation	USA	2024/11/14	Elect Director Jeffrey O. Henley		贊成
Oracle Corporation	USA	2024/11/14	Ratify Ernst & Young LLP as Auditors		贊成
Orsted A/S	Denmark	2024/3/5	Elect Lene Skole as Board Chairman	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	棄權

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Orsted A/S	Denmark	2024/3/5	Accept Financial Statements and Statutory Reports		贊成
Orsted A/S	Denmark	2024/3/5	Approve Remuneration Report (Advisory Vote)		贊成
Orsted A/S	Denmark	2024/3/5	Approve Discharge of Management and Board		贊成
Orsted A/S	Denmark	2024/3/5	Approve Treatment of Net Loss		贊成
Orsted A/S	Denmark	2024/3/5	Determine Number of Members (6) and Deputy Members (0) of Board		贊成
Orsted A/S	Denmark	2024/3/5	Elect Andrew Brown as Vice Chairman		贊成
Orsted A/S	Denmark	2024/3/5	Reelect Peter Korsholm as Director		贊成
Orsted A/S	Denmark	2024/3/5	Reelect Dieter Wemmer as Director		贊成
Orsted A/S	Denmark	2024/3/5	Reelect Julia King as Director		贊成
Orsted A/S	Denmark	2024/3/5	Reelect Annica Bresky as Director		贊成
Orsted A/S	Denmark	2024/3/5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Ratify PricewaterhouseCoopers as Auditor		贊成
Orsted A/S	Denmark	2024/3/5	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor		贊成
Palo Alto Networks, Inc.	USA	2024/12/10	Report on Climate Risk in Retirement Plan Options	We consider the commitment requested by the proposal as useful for shareholders to assess progress towards Paris Agreement targets.	反對
Palo Alto Networks, Inc.	USA	2024/12/10	Elect Director John Key	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Palo Alto Networks, Inc.	USA	2024/12/10	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, plan administration, excessive amount).	反對
Palo Alto Networks, Inc.	USA	2024/12/10	Advisory Vote on Say on Pay Frequency		贊成
Palo Alto Networks, Inc.	USA	2024/12/10	Elect Director Mary Pat McCarthy		贊成
Palo Alto Networks, Inc.	USA	2024/12/10	Elect Director Nir Zuk		贊成
Palo Alto Networks, Inc.	USA	2024/12/10	Ratify Ernst & Young LLP as Auditors		贊成
Palo Alto Networks, Inc.	USA	2024/12/10	Amend Omnibus Stock Plan		贊成
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Charles Jeannes	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Kimberly Keating	The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Jennifer Maki	The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Kathleen Sendall	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Gillian Winckler	There are concerns regarding how the Board is overseeing ESG matters.	反對
Pan American Silver Corp.	Canada	2024/5/8	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their	The auditor tenure is above 24 years.	反對
Pan American Silver Corp.	Canada	2024/5/8	Advisory Vote on Executive Compensation Approach	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
Pan American Silver Corp.	Canada	2024/5/8	Fix Number of Directors at Nine		贊成
Pan American Silver Corp.	Canada	2024/5/8	Elect Director John Begeman		贊成
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Neil de Gelder		贊成
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Chantal Gosselin		贊成
Pan American Silver Corp.	Canada	2024/5/8	Elect Director Michael Steinmann		贊成
Penumbra, Inc.	USA	2024/6/5	Elect Director Adam Elsesser	The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria.	反對
Penumbra, Inc.	USA	2024/6/5	Elect Director Harpreet Grewal	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Penumbra, Inc.	USA	2024/6/5	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Penumbra, Inc.	USA	2024/6/5	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Elect Directors	The nominee Vitor Eduardo de Almeida Saback is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The nominee Vitor Eduardo de Almeida Saback is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. There are concerns regarding how the Board is overseeing ESG matters. There are concerns regarding how this Board member Pietro Adamo Sampaio Mendes has exercised his responsibilities. The proposal is not in the shareholders' interest	反對
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Classification of Rafael Ramalho Dubeux as Independent	The proposal is not in the shareholders' interest	反對

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Petroleo Brasileiro SA	Brazil	2024/4/25	Elect Pietro Adamo Sampaio Mendes as Board Chairman	There are concerns regarding how this Board member Pietro Adamo Sampaio Mendes has exercised his responsibilities. The proposal is not in the shareholders' interest.	反對
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	The Company has not disclosed sufficient information to enable support of the proposal.	反對
Petroleo Brasileiro SA	Brazil	2024/4/25	Elect Fiscal Council Members	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Allocation of Income and Dividends		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Fix Number of Directors at Eleven		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	The proposal is in the shareholders' interest	贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	The proposal is in the shareholders' interest	贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	The proposal is in the shareholders' interest	贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Classification of Renato Campos Galuppo as Independent		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Classification of Jose Joao Abdalla Filho as Independent Director		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Approve Classification of Marcelo Gasparino da Silva as Independent Director		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Fix Number of Fiscal Council Members at Five		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	There is no identified concern with the nominee.	贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Amend Articles 19 and 44		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?		贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	The Company has not disclosed sufficient information to enable support of the proposal.	贊成
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	The proposal is not in the shareholders' interest	棄權
Petroleo Brasileiro SA	Brazil	2024/4/25	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director	The proposal is not in the shareholders' interest	棄權
Prologis, Inc.	USA	2024/5/9	Adopt Simple Majority Vote	This proposal would improve the Company's corporate governance structure.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director Hamid R. Moghadam	The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director James B. Connor	The Board is not sufficiently independent as per our voting policy.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director George L. Fotiadis	The Board is not sufficiently independent as per our voting policy.	反對

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Prologis, Inc.	USA	2024/5/9	Elect Director Lydia H. Kennard	The Board is not sufficiently independent as per our voting policy. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features. The Nomination Committee members are held accountable for the lack of independence.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director Irving F. Lyons, III	The Board is not sufficiently independent as per our voting policy.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director Avid Modjtabai	The Nomination Committee members are held accountable for the lack of independence. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director David P. O'Connor	The Nomination Committee members are held accountable for the lack of independence. The gender diversity of the Board is below our guidelines. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director Carl B. Webb	The Board is not sufficiently independent as per our voting policy.	反對
Prologis, Inc.	USA	2024/5/9	Elect Director Cristina G. Bitá		贊成
Prologis, Inc.	USA	2024/5/9	Elect Director Guy A. Metcalfe		贊成
Prologis, Inc.	USA	2024/5/9	Elect Director Olivier Piani		贊成
Prologis, Inc.	USA	2024/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Prologis, Inc.	USA	2024/5/9	Ratify KPMG LLP as Auditors		贊成
Prologis, Inc.	USA	2024/5/9	Reduce Supermajority Vote Requirement to Amend Charter		贊成
Prologis, Inc.	USA	2024/5/9	Reduce Supermajority Vote Requirement to Amend Bylaws		贊成
Prosus NV	Netherlands	2024/8/21	Approve Remuneration Report	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate (general, excessive amount). The structure of the LTIP is considered inadequate (vesting period).	反對
Prosus NV	Netherlands	2024/8/21	Approve Remuneration Policy	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). The structure of executive pay is considered inadequate (discretion, general, excessive amount). The structure of the LTIP is considered inadequate (vesting period).	反對
Prosus NV	Netherlands	2024/8/21	Reelect Craig Enenstein as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Prosus NV	Netherlands	2024/8/21	Reelect Roberto Oliveira de Lima as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Prosus NV	Netherlands	2024/8/21	Authorize Repurchase of Shares	The volume of the share buyback is excessive.	反對
Prosus NV	Netherlands	2024/8/21	Adopt Financial Statements		贊成
Prosus NV	Netherlands	2024/8/21	Approve Allocation of Income		贊成
Prosus NV	Netherlands	2024/8/21	Approve Discharge of Executive Directors		贊成
Prosus NV	Netherlands	2024/8/21	Approve Discharge of Non-Executive Directors		贊成
Prosus NV	Netherlands	2024/8/21	Approve Remuneration of Non-Executive Directors		贊成
Prosus NV	Netherlands	2024/8/21	Elect Fabricio Bloisi to Executive Director and Chief Executive Director		贊成
Prosus NV	Netherlands	2024/8/21	Reelect Hendrik du Toit as Director		贊成
Prosus NV	Netherlands	2024/8/21	Reelect Angeliem Kemna as Director		贊成
Prosus NV	Netherlands	2024/8/21	Reelect Nolo Letele as Director		贊成
Prosus NV	Netherlands	2024/8/21	Ratify Deloitte Accountants B.V. as Auditors		贊成
Prosus NV	Netherlands	2024/8/21	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights		贊成
Prosus NV	Netherlands	2024/8/21	Approve Reduction in Share Capital Through Cancellation of Shares		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Remuneration Report	The weight of the ESG criteria in the variable compensation is insufficient.	反對
QIAGEN NV	Netherlands	2024/6/21	Reelect Elizabeth E. Tallett to Supervisory Board	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
QIAGEN NV	Netherlands	2024/6/21	Adopt Financial Statements and Statutory Reports		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Discharge of Management Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Discharge of Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Metin Colpan to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Toralf Haag to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Ross L. Levine to Supervisory Board		贊成

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QIAGEN NV	Netherlands	2024/6/21	Reelect Elaine Mardis to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Eva Pisa to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Lawrence A. Rosen to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Stephen H. Rusckowski to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Bert van Meurs to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Eva van Pelt to Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Thierry Bernard to Management Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reelect Roland Sackers to Management Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Remuneration Policy for the Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Remuneration of Supervisory Board		贊成
QIAGEN NV	Netherlands	2024/6/21	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024		贊成
QIAGEN NV	Netherlands	2024/6/21	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025		贊成
QIAGEN NV	Netherlands	2024/6/21	Grant Supervisory Board Authority to Issue Shares		贊成
QIAGEN NV	Netherlands	2024/6/21	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances		贊成
QIAGEN NV	Netherlands	2024/6/21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase		贊成
QIAGEN NV	Netherlands	2024/6/21	Approve Cancellation of Shares		贊成
Rayonier Inc.	USA	2024/5/16	Elect Director Scott R. Jones	There are concerns regarding how the Board is overseeing ESG matters.	反對
Rayonier Inc.	USA	2024/5/16	Elect Director Meridee A. Moore	There are concerns regarding how the Board is overseeing ESG matters.	反對
Rayonier Inc.	USA	2024/5/16	Elect Director Ann C. Nelson	There are concerns regarding how the Board is overseeing ESG matters.	反對
Rayonier Inc.	USA	2024/5/16	Elect Director Matthew J. Rivers	There are concerns regarding how the Board is overseeing ESG matters.	反對
Rayonier Inc.	USA	2024/5/16	Elect Director Andrew G. Wiltshire	There are concerns regarding how the Board is overseeing ESG matters.	反對
Rayonier Inc.	USA	2024/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
Rayonier Inc.	USA	2024/5/16	Elect Director Keith E. Bass		贊成
Rayonier Inc.	USA	2024/5/16	Elect Director Gregg A. Gonsalves		贊成
Rayonier Inc.	USA	2024/5/16	Elect Director V. Larkin Martin		贊成
Rayonier Inc.	USA	2024/5/16	Elect Director Mark D. McHugh		贊成
Rayonier Inc.	USA	2024/5/16	Ratify Ernst & Young, LLP as Auditors		贊成
Repsol SA	Spain	2024/5/9	Advisory Vote on Remuneration Report	Compensation is considered excessive compared to peers.	反對
Repsol SA	Spain	2024/5/9	Advisory Vote on the Company's Energy Transition Strategy	We choose to ABSTAIN from the vote on Say on Climate, as we do not recognise the methodology used to calculate Scope 3, which currently includes a Scope 4 avoided emissions contribution. Scope 3 targets should follow the GHG Protocol value chain standard.	棄權
Repsol SA	Spain	2024/5/9	Approve Consolidated and Standalone Financial Statements		贊成
Repsol SA	Spain	2024/5/9	Approve Allocation of Income and Dividends		贊成
Repsol SA	Spain	2024/5/9	Approve Non-Financial Information Statement	*	贊成
Repsol SA	Spain	2024/5/9	Approve Discharge of Board	*	贊成
Repsol SA	Spain	2024/5/9	Renew Appointment of PricewaterhouseCoopers as Auditor		贊成
Repsol SA	Spain	2024/5/9	Approve Dividends Charged Against Reserves		贊成
Repsol SA	Spain	2024/5/9	Approve Reduction in Share Capital via Cancellation of Treasury Shares		贊成
Repsol SA	Spain	2024/5/9	Approve Reduction in Share Capital via Cancellation of Treasury Shares		贊成
Repsol SA	Spain	2024/5/9	Authorize Board to Ratify and Execute Approved Resolutions		贊成
ResMed Inc.	USA	2024/11/20	Elect Director Carol Burt	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
ResMed Inc.	USA	2024/11/20	Elect Director Karen Drexler	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2024/11/20	Elect Director Michael "Mick" Farrell	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
ResMed Inc.	USA	2024/11/20	Elect Director Harjit Gill	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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ResMed Inc.	USA	2024/11/20	Elect Director Richard "Rich" Sulpizio	The gender diversity of the Board is below our guidelines. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
ResMed Inc.	USA	2024/11/20	Elect Director Desney Tan	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2024/11/20	Elect Director Ronald "Ron" Taylor	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2024/11/20	Ratify KPMG LLP as Auditors	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
ResMed Inc.	USA	2024/11/20	Advisory Vote to Ratify Named Executive Officers' Compensation	The auditor tenure is above 24 years.	反對
ResMed Inc.	USA	2024/11/20	Elect Director Christopher DelOrefice	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	贊成
ResMed Inc.	USA	2024/11/20	Elect Director Jan De Witte		贊成
ResMed Inc.	USA	2024/11/20	Elect Director Peter Farrell		贊成
ResMed Inc.	USA	2024/11/20	Elect Director John Hernandez		贊成
RWE AG	Germany	2024/5/3	Approve Allocation of Income and Dividends of EUR 1.00 per Share		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023		贊成
RWE AG	Germany	2024/5/3	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023		贊成

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RWE AG	Germany	2024/5/3	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024		贊成
RWE AG	Germany	2024/5/3	Elect Frank Appel to the Supervisory Board		贊成
RWE AG	Germany	2024/5/3	Elect Ute Gerbaulet to the Supervisory Board		贊成
RWE AG	Germany	2024/5/3	Elect Joerg Rocholl to the Supervisory Board		贊成
RWE AG	Germany	2024/5/3	Elect Thomas Westphal to the Supervisory Board		贊成
RWE AG	Germany	2024/5/3	Approve Remuneration Report		贊成
S&P Global Inc.	USA	2024/5/1	Elect Director Gay Huey Evans	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
S&P Global Inc.	USA	2024/5/1	Elect Director William D. Green	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
S&P Global Inc.	USA	2024/5/1	Elect Director Stephanie C. Hill	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
S&P Global Inc.	USA	2024/5/1	Elect Director Robert P. Kelly	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
S&P Global Inc.	USA	2024/5/1	Elect Director Richard E. Thornburgh	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
S&P Global Inc.	USA	2024/5/1	Elect Director Gregory Washington	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
S&P Global Inc.	USA	2024/5/1	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
S&P Global Inc.	USA	2024/5/1	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
S&P Global Inc.	USA	2024/5/1	Elect Director Marco Alvera		贊成
S&P Global Inc.	USA	2024/5/1	Elect Director Jacques Esculier		贊成
S&P Global Inc.	USA	2024/5/1	Elect Director Rebecca Jacoby		贊成
S&P Global Inc.	USA	2024/5/1	Elect Director Ian P. Livingston		贊成
S&P Global Inc.	USA	2024/5/1	Elect Director Maria R. Morris		贊成
S&P Global Inc.	USA	2024/5/1	Elect Director Douglas L. Peterson		贊成
S&P Global Inc.	USA	2024/5/1	Amend Deferred Compensation Plan		贊成
Samsara Inc.	USA	2024/7/10	Elect Director Jonathan Chadwick	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Samsara Inc.	USA	2024/7/10	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of executive pay is considered inadequate (general).	反對
Samsara Inc.	USA	2024/7/10	Elect Director Sanjit Biswas		贊成
Samsara Inc.	USA	2024/7/10	Elect Director John Bicket		贊成
Samsara Inc.	USA	2024/7/10	Elect Director Marc Andreessen		贊成
Samsara Inc.	USA	2024/7/10	Elect Director Todd Bluedorn		贊成
Samsara Inc.	USA	2024/7/10	Elect Director Sue Bostrom		贊成
Samsara Inc.	USA	2024/7/10	Elect Director Ann Livermore		贊成
Samsara Inc.	USA	2024/7/10	Elect Director Sue Wagner		贊成
Samsara Inc.	USA	2024/7/10	Ratify Deloitte & Touche LLP as Auditors		贊成
Sarepta Therapeutics, Inc.	USA	2024/6/6	Elect Director Hans Wigzell	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Sarepta Therapeutics, Inc.	USA	2024/6/6	Elect Director Kathryn J. Boor	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sarepta Therapeutics, Inc.	USA	2024/6/6	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Sarepta Therapeutics, Inc.	USA	2024/6/6	Elect Director Douglas S. Ingram		贊成
Sarepta Therapeutics, Inc.	USA	2024/6/6	Elect Director Michael Chambers		贊成
Sarepta Therapeutics, Inc.	USA	2024/6/6	Ratify KPMG LLP as Auditors		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Peter Coleman	The gender diversity of the Board is below our guidelines.	反對
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Patrick de La Chevardiere	There are concerns regarding how the Board is overseeing ESG matters.	反對
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Jim Hackett	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Schlumberger N.V.	Curacao	2024/4/3	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Miguel Galuccio		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Olivier Le Peuch		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Samuel Leupold		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Tatiana Mitrova		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Maria Moraeus Hanssen		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Vanitha Narayanan		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Jeff Sheets		贊成
Schlumberger N.V.	Curacao	2024/4/3	Elect Director Ulrich Spiesshofer		贊成
Schlumberger N.V.	Curacao	2024/4/3	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Schlumberger N.V.	Curacao	2024/4/3	Adopt and Approve Financials and Dividends		贊成
Schneider Electric SE	France	2024/5/23	Approve Financial Statements and Statutory Reports		贊成

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Schneider Electric SE	France	2024/5/23	Approve Consolidated Financial Statements and Statutory Reports		贊成
Schneider Electric SE	France	2024/5/23	Approve Allocation of Income and Dividends of EUR 3.50 per Share		贊成
Schneider Electric SE	France	2024/5/23	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Schneider Electric SE	France	2024/5/23	Appoint Mazars as Auditor for the Sustainability Reporting		贊成
Schneider Electric SE	France	2024/5/23	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability		贊成
Schneider Electric SE	France	2024/5/23	Approve Compensation Report of Corporate Officers		贊成
Schneider Electric SE	France	2024/5/23	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023		贊成
Schneider Electric SE	France	2024/5/23	Approve Compensation of Peter Herweck, CEO since May 4, 2023		贊成
Schneider Electric SE	France	2024/5/23	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023		贊成
Schneider Electric SE	France	2024/5/23	Approve Remuneration Policy of CEO		贊成
Schneider Electric SE	France	2024/5/23	Approve Remuneration Policy of Chairman of the Board		贊成
Schneider Electric SE	France	2024/5/23	Approve Remuneration Policy of Directors		贊成
Schneider Electric SE	France	2024/5/23	Reelect Fred Kindle as Director		贊成
Schneider Electric SE	France	2024/5/23	Reelect Cecile Cabanis as Director		贊成
Schneider Electric SE	France	2024/5/23	Reelect Jill Lee as Director		贊成
Schneider Electric SE	France	2024/5/23	Elect Philippe Knoche as Director		贊成
Schneider Electric SE	France	2024/5/23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Schneider Electric SE	France	2024/5/23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Schneider Electric SE	France	2024/5/23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成
Schneider Electric SE	France	2024/5/23	Authorize Filing of Required Documents/Other Formalities		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
SEGRO PLC	United Kingdom	2024/4/18	Accept Financial Statements and Statutory Reports		贊成
SEGRO PLC	United Kingdom	2024/4/18	Approve Final Dividend		贊成
SEGRO PLC	United Kingdom	2024/4/18	Approve Remuneration Report		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Andy Harrison as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Mary Barnard as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Sue Clayton as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Soumen Das as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Carol Fairweather as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Simon Fraser as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect David Sleath as Director		贊成
SEGRO PLC	United Kingdom	2024/4/18	Re-elect Linda Yueh as Director	*	贊成
SEGRO PLC	United Kingdom	2024/4/18	Reappoint PricewaterhouseCoopers LLP as Auditors		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise the Audit Committee to Fix Remuneration of Auditors		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise UK Political Donations and Expenditure		贊成

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SEGRO PLC	United Kingdom	2024/4/18	Authorise Issue of Equity		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise Board to Offer Scrip Dividend		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise Issue of Equity without Pre-emptive Rights		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise Market Purchase of Ordinary Shares		贊成
SEGRO PLC	United Kingdom	2024/4/18	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
ServiceNow, Inc.	USA	2024/5/23	Elect Director Susan L. Bostrom	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ServiceNow, Inc.	USA	2024/5/23	Elect Director Teresa Briggs	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
ServiceNow, Inc.	USA	2024/5/23	Elect Director Jonathan C. Chadwick	The nominee holds an excessive number of Board mandates (4 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
ServiceNow, Inc.	USA	2024/5/23	Elect Director Paul E. Chamberlain	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ServiceNow, Inc.	USA	2024/5/23	Elect Director Jeffrey A. Miller	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ServiceNow, Inc.	USA	2024/5/23	Elect Director Anita M. Sands	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ServiceNow, Inc.	USA	2024/5/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
ServiceNow, Inc.	USA	2024/5/23	Elect Director Deborah Black		贊成
ServiceNow, Inc.	USA	2024/5/23	Elect Director Lawrence J. Jackson, Jr.		贊成
ServiceNow, Inc.	USA	2024/5/23	Elect Director Frederic B. Luddy		贊成
ServiceNow, Inc.	USA	2024/5/23	Elect Director William R. Bill McDermott		贊成
ServiceNow, Inc.	USA	2024/5/23	Elect Director Joseph "Larry" Quinlan		贊成
ServiceNow, Inc.	USA	2024/5/23	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
ServiceNow, Inc.	USA	2024/5/23	Adopt Simple Majority Vote	This proposal would improve the Company's corporate governance structure.	贊成
Shell Plc	United Kingdom	2024/5/21	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate	The proposal is in the shareholders' interest. Resolution that Amundi co-filed.	反對
Shell Plc	United Kingdom	2024/5/21	Approve Remuneration Report	There are concerns regarding the alignment between pay and performance.	反對
Shell Plc	United Kingdom	2024/5/21	Re-elect Dick Boer as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Shell Plc	United Kingdom	2024/5/21	Re-elect Ann Godbehere as Director	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded. There are concerns regarding how the Board is overseeing ESG matters.	反對
Shell Plc	United Kingdom	2024/5/21	Re-elect Catherine Hughes as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Shell Plc	United Kingdom	2024/5/21	Re-elect Sir Andrew Mackenzie as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Shell Plc	United Kingdom	2024/5/21	Approve the Shell Energy Transition Strategy	Shell is making some encouraging progress against its climate-related targets, notably the emissions reduction achieved on its operations, without using carbon offsets so far. However, as the climate ambition has been slightly downgraded since last year, we still consider that the strategy is not aligned with the Paris Agreement. We also do not believe the introduction of a Scope 3 target for Oil Products is enough, all hydrocarbons should be included in a Scope 3 target. Dropping 2035 targets is also concerning. Therefore, we maintain the same voting decision, which is to vote against this climate-related resolution and reiterate our former recommendations: to clarify the company's expected contribution to the development of low-carbon energy solutions. to reduce the planned contribution of offsets to achieve core decarbonisation targets. Finally, we would appreciate further visibility on the amounts and shares of current investments and planned investments that are dedicated respectively to the development of new	反對
Shell Plc	United Kingdom	2024/5/21	Accept Financial Statements and Statutory Reports		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Neil Carson as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Sinead Gorman as Director		贊成

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Shell Plc	United Kingdom	2024/5/21	Re-elect Jane Lute as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Sir Charles Roxburgh as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Wael Sawan as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Abraham Schot as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Leena Srivastava as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Re-elect Cyrus Taraporevala as Director		贊成
Shell Plc	United Kingdom	2024/5/21	Reappoint Ernst & Young LLP as Auditors		贊成
Shell Plc	United Kingdom	2024/5/21	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors		贊成
Shell Plc	United Kingdom	2024/5/21	Authorise Issue of Equity		贊成
Shell Plc	United Kingdom	2024/5/21	Authorise Issue of Equity without Pre-emptive Rights		贊成
Shell Plc	United Kingdom	2024/5/21	Authorise Market Purchase of Ordinary Shares		贊成
Shell Plc	United Kingdom	2024/5/21	Authorise Off-Market Purchase of Ordinary Shares		贊成
Shell Plc	United Kingdom	2024/5/21	Authorise UK Political Donations and Expenditure		贊成
Shockwave Medical, Inc.	USA	2024/5/29	Advisory Vote on Golden Parachutes	The structure of the severance package is considered inadequate (excessive amount).	反對
Shockwave Medical, Inc.	USA	2024/5/29	Approve Merger Agreement		贊成
Shockwave Medical, Inc.	USA	2024/5/29	Adjourn Meeting		贊成
Siemens Healthineers AG	Germany	2024/4/18	Elect Ralf Thomas to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The Chair of the Nomination Committee is held accountable for the lack of independence. The term of the nominee's mandate is considered excessive The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Roland Busch to the Supervisory Board	The Board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is considered excessive	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Marion Helmes to the Supervisory Board	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Sarena Lin to the Supervisory Board	The term of the nominee's mandate is considered excessive	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Peer Schatz to the Supervisory Board	The term of the nominee's mandate is considered excessive	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Nathalie von Siemens to the Supervisory Board	The Board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is considered excessive	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Dow Wilson to the Supervisory Board	The term of the nominee's mandate is considered excessive	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Veronika Bienert to the Supervisory Board	The Board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 67% independent directors.	反對
Siemens Healthineers AG	Germany	2024/4/18	Elect Peter Koerte to the Supervisory Board	The Board is not sufficiently independent as per our voting policy.	反對
Siemens Healthineers AG	Germany	2024/4/18	Approve Allocation of Income and Dividends of EUR 0.95 per Share		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023		贊成

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Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023		贊成
Siemens Healthineers AG	Germany	2024/4/18	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024		贊成
Siemens Healthineers AG	Germany	2024/4/18	Approve Remuneration Report		贊成
Siemens Healthineers AG	Germany	2024/4/18	Amend Corporate Purpose		贊成
Siemens Healthineers AG	Germany	2024/4/18	Amend Articles of Association		贊成
Siemens Healthineers AG	Germany	2024/4/18	Elect Karl-Heinz Streibich to the Supervisory Board		贊成
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Glyn F. Aeppel	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Larry C. Glasscock	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features. The gender diversity of the Board is below our guidelines.	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Allan Hubbard	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Reuben S. Leibowitz	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Gary M. Rodkin	The gender diversity of the Board is below our guidelines. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Peggy Fang Roe	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Stefan M. Selig	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Daniel C. Smith	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Simon Property Group, Inc.	USA	2024/5/8	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Nina P. Jones		贊成
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Randall J. Lewis		贊成
Simon Property Group, Inc.	USA	2024/5/8	Elect Director Marta R. Stewart		贊成
Simon Property Group, Inc.	USA	2024/5/8	Ratify Ernst & Young LLP as Auditors		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Approve Remuneration Policy	The structure of executive pay is considered inadequate (excessive amount).	反對
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Marc Owen as Director	The gender diversity of the Board is below our guidelines.	反對

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Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Angie Risley as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Bob White as Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Smith & Nephew plc	United Kingdom	2024/5/1	Approve Restricted Share Plan	The structure of executive pay is considered inadequate (excessive amount).	反對
Smith & Nephew plc	United Kingdom	2024/5/1	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
Smith & Nephew plc	United Kingdom	2024/5/1	Accept Financial Statements and Statutory Reports		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Approve Remuneration Report		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Approve Final Dividend		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Elect Jeremy Maiden as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Elect Simon Lowth as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Elect John Rogers as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Rupert Soames as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Jo Hallas as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect John Ma as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Katarzyna Mazur-Hofsaess as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Re-elect Deepak Nath as Director		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Appoint Deloitte LLP as Auditors		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Authorise Board to Fix Remuneration of Auditors		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Authorise Issue of Equity		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Authorise Issue of Equity without Pre-emptive Rights		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Authorise Market Purchase of Ordinary Shares		贊成
Smith & Nephew plc	United Kingdom	2024/5/1	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
SNAM SpA	Italy	2024/5/7	Accept Financial Statements and Statutory Reports		贊成
SNAM SpA	Italy	2024/5/7	Approve Allocation of Income		贊成
SNAM SpA	Italy	2024/5/7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
SNAM SpA	Italy	2024/5/7	Approve Remuneration Policy		贊成
SNAM SpA	Italy	2024/5/7	Approve Second Section of the Remuneration Report		贊成
Snowflake Inc.	USA	2024/7/2	Elect Director Mark S. Garrett	There are concerns regarding how the Board is overseeing ESG matters. The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (3 in total, including 3 as a Chair of Audit Committee) and is therefore considered overboarded. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Snowflake Inc.	USA	2024/7/2	Elect Director Jayshree V. Ullal	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Snowflake Inc.	USA	2024/7/2	Declassify the Board of Directors	This proposal would improve the Company's corporate governance structure.	反對
Snowflake Inc.	USA	2024/7/2	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Snowflake Inc.	USA	2024/7/2	Elect Director Benoit Dageville		贊成
Snowflake Inc.	USA	2024/7/2	Ratify PricewaterhouseCoopers LLP as Auditors		贊成

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Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Accept Financial Statements and Statutory Reports		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Designate Auditors		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Designate Risk Assessment Companies		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Designate Account Inspectors		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Approve Investment Policy		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Approve Financing Policy		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Approve Dividends of USD 0.21 Per Share		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Elect Antonio Gil Nievas as Director Representing Series B Shareholders		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Approve Remuneration of Board of Directors and Board Committees		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2024/4/25	Elect Directors	The proposal is not in the shareholders' interest.	棄權
Sonova Holding AG	Switzerl and	2024/6/11	Approve Remuneration Report (Non-Binding)	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (lack of transparency on performance goal).The structure of executive pay is considered inadequate (general).	反對
Sonova Holding AG	Switzerl and	2024/6/11	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	The gender diversity of the Board is below our guidelines.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerl and	2024/6/11	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerl and	2024/6/11	Reappoint Stacy Seng as Member of the Nomination and Compensation	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerl and	2024/6/11	Reappoint Julie Tay as Member of the Nomination and Compensation	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerl and	2024/6/11	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對
Sonova Holding AG	Switzerl and	2024/6/11	Accept Financial Statements and Statutory Reports		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Approve Non-Financial Report (Non-Binding)		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Approve Allocation of Income and Dividends of CHF 4.30 per Share		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Approve Discharge of Board and Senior Management		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Robert Spoerry as Director and Board Chair		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Stacy Seng as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Gregory Behar as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Lynn Bleil as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Lukas Braunschweiler as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Roland Diggelmann as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Julie Tay as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Ronald van der Vis as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Reelect Adrian Widmer as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Elect Gilbert Achermann as Director		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Ratify Ernst & Young AG as Auditors		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Designate Keller AG as Independent Proxy		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Approve Remuneration of Directors in the Amount of CHF 3.5 Million		贊成
Sonova Holding AG	Switzerl and	2024/6/11	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million		贊成
Stericycle, Inc.	USA	2024/5/21	Elect Director Lynn D. Bleil	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Stericycle, Inc.	USA	2024/5/21	Elect Director Thomas F. Chen	The gender diversity of the Board is below our guidelines.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Stericycle, Inc.	USA	2024/5/21	Elect Director J. Joel Hackney, Jr.	The gender diversity of the Board is below our guidelines.Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Stericycle, Inc.	USA	2024/5/21	Elect Director Stephen C. Hooley	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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Stericycle, Inc.	USA	2024/5/21	Elect Director James L. Welch	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Stericycle, Inc.	USA	2024/5/21	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Stericycle, Inc.	USA	2024/5/21	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
Stericycle, Inc.	USA	2024/5/21	Elect Director Robert S. Murley		贊成
Stericycle, Inc.	USA	2024/5/21	Elect Director Cindy J. Miller		贊成
Stericycle, Inc.	USA	2024/5/21	Elect Director Brian P. Anderson		贊成
Stericycle, Inc.	USA	2024/5/21	Elect Director Victoria L. Dolan		贊成
Stericycle, Inc.	USA	2024/5/21	Elect Director Naren K. Gursahaney		贊成
Stericycle, Inc.	USA	2024/8/14	Approve Merger Agreement		贊成
Stericycle, Inc.	USA	2024/8/14	Adjourn Meeting		贊成
Stericycle, Inc.	USA	2024/8/14	Advisory Vote on Golden Parachutes		贊成
STERIS plc	Ireland	2024/8/1	Elect Director Richard C. Breeden	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Cynthia L. Feldmann	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Christopher S. Holland	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Jacqueline B. Kosecoff	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Paul E. Martin	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Nirav R. Shah	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Mohsen M. Sohi	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. The gender diversity of the Board is below our guidelines.	反對
STERIS plc	Ireland	2024/8/1	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
STERIS plc	Ireland	2024/8/1	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	The auditor tenure is above 24 years.	反對
STERIS plc	Ireland	2024/8/1	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
STERIS plc	Ireland	2024/8/1	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Excessive capital increase without preemptive rights.	反對
STERIS plc	Ireland	2024/8/1	Elect Director Esther M. Alegria		贊成
STERIS plc	Ireland	2024/8/1	Elect Director Daniel A. Carestio		贊成
STERIS plc	Ireland	2024/8/1	Elect Director Richard M. Steeves		贊成
STERIS plc	Ireland	2024/8/1	Authorise Board to Fix Remuneration of Auditors		贊成
STERIS plc	Ireland	2024/8/1	Renew the Board's Authority to Issue Shares Under Irish Law		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Remuneration Report		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Remuneration Policy for the Supervisory Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Adopt Financial Statements and Statutory Reports		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Dividends		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Discharge of Management Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Discharge of Supervisory Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Amend Articles of Association		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Remuneration Policy for Management Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Reelect Jean-Marc Chery to Management Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Elect Lorenzo Grandi to Management Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Approve New Unvested Stock Award Plan for Management and Key		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Reappoint EY as Auditors for the 2024 and 2025 Financial Years		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Reelect Nicolas Dufourcq to Supervisory Board		贊成

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STMicroelectronics NV	Netherlands	2024/5/22	Reelect Janet Davidson to Supervisory Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Elect Pascal Daloz to Supervisory Board		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Authorize Repurchase of Shares		贊成
STMicroelectronics NV	Netherlands	2024/5/22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Remuneration Report	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Straumann Holding AG	Switzerland	2024/4/12	Reelect Marco Gadola as Director	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Straumann Holding AG	Switzerland	2024/4/12	Reelect Regula Wallimann as Director	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Straumann Holding AG	Switzerland	2024/4/12	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Straumann Holding AG	Switzerland	2024/4/12	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Straumann Holding AG	Switzerland	2024/4/12	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對
Straumann Holding AG	Switzerland	2024/4/12	Accept Financial Statements and Statutory Reports		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Non-Financial Report		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Allocation of Income and Dividends of CHF 0.85 per Share		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Discharge of Board and Senior Management		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Remuneration of Directors in the Amount of CHF 2.6 Million		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million		贊成
Straumann Holding AG	Switzerland	2024/4/12	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million		贊成
Straumann Holding AG	Switzerland	2024/4/12	Reelect Petra Rumpf as Director and Board Chair		贊成
Straumann Holding AG	Switzerland	2024/4/12	Reelect Olivier Filliol as Director		贊成
Straumann Holding AG	Switzerland	2024/4/12	Reelect Thomas Straumann as Director		贊成
Straumann Holding AG	Switzerland	2024/4/12	Elect Xiaoqun Clever-Steg as Director		贊成
Straumann Holding AG	Switzerland	2024/4/12	Elect Stefan Meister as Director		贊成
Straumann Holding AG	Switzerland	2024/4/12	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee		贊成
Straumann Holding AG	Switzerland	2024/4/12	Designate NEOVIUS AG as Independent Proxy		贊成
Straumann Holding AG	Switzerland	2024/4/12	Ratify Ernst & Young AG as Auditors		贊成
Stryker Corporation	USA	2024/5/9	Report on Political Contributions and Expenditures	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors	反對
Stryker Corporation	USA	2024/5/9	Ratify Ernst & Young LLP as Auditors	The auditor tenure is above 24 years.	反對
Stryker Corporation	USA	2024/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Stryker Corporation	USA	2024/5/9	Elect Director Mary K. Brainerd		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Giovanni Caforio		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Allan C. Golston		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Kevin A. Lobo		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Sherilyn S. McCoy		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Rachel Ruggeri		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Andrew K. Silvernail		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Lisa M. Skeete Tatum		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Ronda E. Stryker		贊成
Stryker Corporation	USA	2024/5/9	Elect Director Rajeev Suri		贊成
Suedzucker AG	Germany	2024/7/18	Approve Remuneration Report	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general, increase of base salary). The structure of the LTIP is considered inadequate (performance period, lack of stringent performance conditions). The structure of executive pay is considered inadequate.	反對

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Suedzucker AG	Germany	2024/7/18	Approve Allocation of Income and Dividends of EUR 0.90 per Share		贊成
Suedzucker AG	Germany	2024/7/18	Approve Discharge of Management Board for Fiscal Year 2023/24		贊成
Suedzucker AG	Germany	2024/7/18	Approve Discharge of Supervisory Board for Fiscal Year 2023/24		贊成
Suedzucker AG	Germany	2024/7/18	Ratify KPMG AG as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Statements		贊成
Suedzucker AG	Germany	2024/7/18	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024/25		贊成
Suedzucker AG	Germany	2024/7/18	Amend Articles Re: Proof of Entitlement		贊成
Synopsys, Inc.	USA	2024/4/10	Require Independent Board Chair	This proposal would improve the Company's corporate governance structure.	反對
Synopsys, Inc.	USA	2024/4/10	Elect Director Bruce R. Chizen	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Synopsys, Inc.	USA	2024/4/10	Elect Director Mercedes Johnson	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Synopsys, Inc.	USA	2024/4/10	Elect Director Robert G. Painter	The gender diversity of the Board is below our guidelines.	反對
Synopsys, Inc.	USA	2024/4/10	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Synopsys, Inc.	USA	2024/4/10	Ratify KPMG LLP as Auditors	The auditor tenure is above 24 years.	反對
Synopsys, Inc.	USA	2024/4/10	Elect Director Aart J. de Geus		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director Roy Vallee		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director Sassine Ghazi		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director Luis Borgen		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director Marc N. Casper		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director Janice D. Chaffin		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director Jeannine P. Sargent		贊成
Synopsys, Inc.	USA	2024/4/10	Elect Director John G. Schwarz		贊成
Synopsys, Inc.	USA	2024/4/10	Amend Omnibus Stock Plan		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Ietsugu, Hisashi	The gender diversity of the board is below our guidelines (less than two women).	反對
Sysmex Corp.	Japan	2024/6/21	Elect Director Asano, Kaoru	The gender diversity of the board is below our guidelines (less than two women).	反對
Sysmex Corp.	Japan	2024/6/21	Approve Allocation of Income, with a Final Dividend of JPY 42		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Tachibana, Kenji		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Matsui, Iwane		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Yoshida, Tomokazu		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Ono, Takashi		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Ota, Kazuo		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Inoue, Haruo		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director Fujioka, Yuka		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director and Audit Committee Member Aramaki, Tomo		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director and Audit Committee Member Hashimoto, Kazumasa		贊成
Sysmex Corp.	Japan	2024/6/21	Elect Director and Audit Committee Member Iwasa, Michihide		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Approve Business Operations Report and Financial Statements		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Approve Amendments to Articles of Association		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Approve Issuance of Restricted Stocks		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director		贊成

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Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director		贊成
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	2024/6/4	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Elect Charles St Leger Searle as Director	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors.	反對
Tencent Holdings Limited	Cayman Islands	2024/5/14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	The Company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2024/5/14	Accept Financial Statements and Statutory Reports		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Approve Final Dividend		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Elect Ke Yang as Director		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Authorize Board to Fix Remuneration of Directors		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Authorize Repurchase of Issued Share Capital		贊成
Tencent Holdings Limited	Cayman Islands	2024/5/14	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association		贊成
Teradyne, Inc.	USA	2024/5/9	Elect Director Peter Herweck	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Teradyne, Inc.	USA	2024/5/9	Elect Director Mercedes Johnson	The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Teradyne, Inc.	USA	2024/5/9	Elect Director Ernest E. Maddock	The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Teradyne, Inc.	USA	2024/5/9	Elect Director Marilyn Matz	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Teradyne, Inc.	USA	2024/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Teradyne, Inc.	USA	2024/5/9	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
Teradyne, Inc.	USA	2024/5/9	Elect Director Gregory S. Smith		贊成
Teradyne, Inc.	USA	2024/5/9	Elect Director Ford Tamer		贊成
Teradyne, Inc.	USA	2024/5/9	Elect Director Paul J. Tufano		贊成
Teradyne, Inc.	USA	2024/5/9	Elect Director Bridget van Kralingen		贊成
Teradyne, Inc.	USA	2024/5/9	Reduce Supermajority Vote Requirement		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Takagi, Toshiaki	The gender diversity of the board is below our guidelines (less than two women).	反對
Terumo Corp.	Japan	2024/6/26	Elect Director Samejima, Hikaru	The gender diversity of the board is below our guidelines (less than two women).	反對
Terumo Corp.	Japan	2024/6/26	Approve Allocation of Income, with a Final Dividend of JPY 22		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Osada, Toshihiko		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Hirose, Kazunori		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Kunimoto, Norimasa		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Nishi, Hidenori		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Ozawa, Keiya		贊成
Terumo Corp.	Japan	2024/6/26	Elect Director Kogiso, Mari		贊成
Terumo Corp.	Japan	2024/6/26	Elect Alternate Director and Audit Committee Member Sakauchi, Koichi		贊成
Terumo Corp.	Japan	2024/6/26	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki		贊成
The AES Corporation	USA	2024/4/25	Elect Director Holly K. Koepfel	There are concerns regarding how the Board is overseeing ESG matters. The nominee holds an excessive number of Board mandates (4 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
The AES Corporation	USA	2024/4/25	Elect Director Julia M. Laulis	There are concerns regarding how the Board is overseeing ESG matters.	反對
The AES Corporation	USA	2024/4/25	Elect Director John B. Morse, Jr.	There are concerns regarding how the Board is overseeing ESG matters	反對
The AES Corporation	USA	2024/4/25	Elect Director Maura Shaughnessy	There are concerns regarding how the Board is overseeing ESG matters	反對
The AES Corporation	USA	2024/4/25	Elect Director Gerard M. Anderson		贊成
The AES Corporation	USA	2024/4/25	Elect Director Inderpal S. Bhandari		贊成
The AES Corporation	USA	2024/4/25	Elect Director Janet G. Davidson	*	贊成
The AES Corporation	USA	2024/4/25	Elect Director Andres R. Gluski		贊成
The AES Corporation	USA	2024/4/25	Elect Director Alain Monie	*	贊成
The AES Corporation	USA	2024/4/25	Elect Director Moises Naim	*	贊成
The AES Corporation	USA	2024/4/25	Elect Director Teresa M. Sebastian	*	贊成
The AES Corporation	USA	2024/4/25	Advisory Vote to Ratify Named Executive Officers' Compensation	*	贊成
The AES Corporation	USA	2024/4/25	Ratify Ernst & Young LLP as Auditors		贊成

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The Mosaic Company	USA	2024/6/6	Elect Director Cheryl K. Beebe	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair, and 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
The Mosaic Company	USA	2024/6/6	Elect Director Timothy S. Gitzel	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2024/6/6	Elect Director David T. Seaton	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2024/6/6	Elect Director Gretchen H. Watkins	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2024/6/6	Elect Director Kelvin R. Westbrook	The gender diversity of the Board is below our guidelines.	反對
The Mosaic Company	USA	2024/6/6	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
The Mosaic Company	USA	2024/6/6	Elect Director Gregory L. Ebel		贊成
The Mosaic Company	USA	2024/6/6	Elect Director Bruce M. Bodine		贊成
The Mosaic Company	USA	2024/6/6	Elect Director Emery N. Koenig		贊成
The Mosaic Company	USA	2024/6/6	Elect Director Jody L. Kuzenko		贊成
The Mosaic Company	USA	2024/6/6	Elect Director Joao Roberto Goncalves Teixeira		贊成
The Mosaic Company	USA	2024/6/6	Ratify KPMG LLP as Auditors		贊成
The Trade Desk, Inc.	USA	2024/5/28	Elect Director Gokul Rajaram	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
The Trade Desk, Inc.	USA	2024/5/28	Advisory Vote on Say on Pay Frequency	An annual say-on-pay frequency is in the shareholders' interest.	反對
The Trade Desk, Inc.	USA	2024/11/14	Change State of Incorporation from Delaware to Nevada	The proposal is not in the shareholders' interest.	反對
The Trade Desk, Inc.	USA	2024/11/14	Adjourn Meeting	The proposal is not in the shareholders' interest.	反對
The Trade Desk, Inc.	USA	2024/5/28	Elect Director Samantha Jacobson		贊成
The Trade Desk, Inc.	USA	2024/5/28	Amend Qualified Employee Stock Purchase Plan		贊成
The Trade Desk, Inc.	USA	2024/5/28	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Marc N. Casper	The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria.	反對
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Nelson J. Chai	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient	反對
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director C. Martin Harris	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient	反對
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director R. Alexandra Keith	Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing	反對
Thermo Fisher Scientific Inc.	USA	2024/5/22	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Ruby R. Chandy		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Tyler Jacks		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Jennifer M. Johnson		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director James C. Mullen		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Debora L. Spar		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Scott M. Sperling		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Elect Director Dion J. Weisler		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Thermo Fisher Scientific Inc.	USA	2024/5/22	Adopt Simple Majority Vote Requirement	The proposal is not in the shareholder's interest.	贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Approve Deep Discount Stock Option Plan	The plan can be exercised before retirement and there is a lack of transparency on performance criteria.	反對
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Kawai, Toshiki		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Sasaki, Sadao		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Nunokawa, Yoshikazu		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Sasaki, Michio		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Ichikawa, Sachiko		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Joseph A. Kraft Jr		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Elect Director Suzuki, Yukari		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Appoint Statutory Auditor Miura, Ryota		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Appoint Statutory Auditor Endo, Yutaka		贊成
Tokyo Electron Ltd.	Japan	2024/6/18	Approve Annual Bonus		贊成
TotalEnergies SE	France	2024/5/24	Approve Financial Statements and Statutory Reports		贊成

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TotalEnergies SE	France	2024/5/24	Approve Consolidated Financial Statements and Statutory Reports		贊成
TotalEnergies SE	France	2024/5/24	Approve Allocation of Income and Dividends of EUR 3.01 per Share		贊成
TotalEnergies SE	France	2024/5/24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
TotalEnergies SE	France	2024/5/24	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
TotalEnergies SE	France	2024/5/24	Reelect Patrick Pouyanne as Director		贊成
TotalEnergies SE	France	2024/5/24	Reelect Jacques Aschenbroich as Director		贊成
TotalEnergies SE	France	2024/5/24	Reelect Glenn Hubbard as Director		贊成
TotalEnergies SE	France	2024/5/24	Elect Marie-Ange Debon as Director		贊成
TotalEnergies SE	France	2024/5/24	Approve Compensation Report of Corporate Officers		贊成
TotalEnergies SE	France	2024/5/24	Approve Remuneration Policy of Directors		贊成
TotalEnergies SE	France	2024/5/24	Approve Compensation of Patrick Pouyanne, Chairman and CEO		贊成
TotalEnergies SE	France	2024/5/24	Approve Remuneration Policy of Chairman and CEO		贊成
TotalEnergies SE	France	2024/5/24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)		贊成
TotalEnergies SE	France	2024/5/24	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability		贊成
TotalEnergies SE	France	2024/5/24	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting		贊成
TotalEnergies SE	France	2024/5/24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion		贊成
TotalEnergies SE	France	2024/5/24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million		贊成
TotalEnergies SE	France	2024/5/24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million		贊成
TotalEnergies SE	France	2024/5/24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19		贊成
TotalEnergies SE	France	2024/5/24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
TotalEnergies SE	France	2024/5/24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
TotalEnergies SE	France	2024/5/24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans		贊成
TransUnion	USA	2024/5/2	Elect Director Russell P. Fradin	The gender diversity of the Board is below our guidelines.	反對
TransUnion	USA	2024/5/2	Advisory Vote to Ratify Named Executive Officers' Compensation	The weight of the ESG criteria in the variable compensation is insufficient.	反對
TransUnion	USA	2024/5/2	Elect Director George M. Awad		贊成
TransUnion	USA	2024/5/2	Elect Director William P. (Billy) Bosworth		贊成
TransUnion	USA	2024/5/2	Elect Director Christopher A. Cartwright		贊成
TransUnion	USA	2024/5/2	Elect Director Suzanne P. Clark		贊成
TransUnion	USA	2024/5/2	Elect Director Hamidou Dia		贊成
TransUnion	USA	2024/5/2	Elect Director Charles E. Gottdiener		贊成
TransUnion	USA	2024/5/2	Elect Director Pamela A. Joseph		贊成
TransUnion	USA	2024/5/2	Elect Director Thomas L. Monahan, III		贊成
TransUnion	USA	2024/5/2	Elect Director Ravi Kumar Singiseti		贊成
TransUnion	USA	2024/5/2	Elect Director Linda K. Zukauckas		贊成
TransUnion	USA	2024/5/2	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
TransUnion	USA	2024/5/2	Amend Omnibus Stock Plan		贊成
TransUnion	USA	2024/5/2	Amend Qualified Employee Stock Purchase Plan		贊成
Transurban Group	Australia	2024/10/22	Elect Gary Lennon as Director		贊成
Transurban Group	Australia	2024/10/22	Elect Craig Drummond as Director		贊成
Transurban Group	Australia	2024/10/22	Elect Timothy Reed as Director		贊成
Transurban Group	Australia	2024/10/22	Elect Robert Whitfield as Director		贊成
Transurban Group	Australia	2024/10/22	Approve Remuneration Report		贊成
Transurban Group	Australia	2024/10/22	Approve Grant of Performance Awards to Michelle Jablko		贊成

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Umicore SA	Belgium	2024/4/25	Reelect Thomas Leysen as Member of the Supervisory Board	The gender diversity of the Board is below our guidelines.	反對
Umicore SA	Belgium	2024/4/25	Approve Remuneration Report		贊成
Umicore SA	Belgium	2024/4/25	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share		贊成
Umicore SA	Belgium	2024/4/25	Approve Discharge of Supervisory Board Members		贊成
Umicore SA	Belgium	2024/4/25	Approve Discharge of Auditors		贊成
Umicore SA	Belgium	2024/4/25	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board		贊成
Umicore SA	Belgium	2024/4/25	Reelect Mark Garrett as an Independent Member of the Supervisory Board		贊成
Umicore SA	Belgium	2024/4/25	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board		贊成
Umicore SA	Belgium	2024/4/25	Elect Frederic Oudea as Member of the Supervisory Board		贊成
Umicore SA	Belgium	2024/4/25	Elect Philip Eykerman as an Independent Member of the Supervisory Board		贊成
Umicore SA	Belgium	2024/4/25	Approve Remuneration of the Members of the Supervisory Board		贊成
Umicore SA	Belgium	2024/4/25	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors'		贊成
Umicore SA	Belgium	2024/4/25	Appoint EY as Auditor for the Sustainability Reporting		贊成
Umicore SA	Belgium	2024/4/25	Approve Change-of-Control Clause Re: Grant Agreement		贊成
Umicore SA	Belgium	2024/4/25	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement		贊成
Umicore SA	Belgium	2024/4/25	Approve Change-of-Control Clause Re: Finance Contract		贊成
United Parcel Service, Inc.	USA	2024/5/2	Approve Recapitalization Plan for all Stock to Have One-vote per Share	The proposal is in the shareholders' interest.	反對
United Parcel Service, Inc.	USA	2024/5/2	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Rodney Adkins	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Eva Boratto	There are concerns regarding how the Board is overseeing ESG matters.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Michael Burns	There are concerns regarding how the Board is overseeing ESG matters.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Wayne Hewett	There are concerns regarding how the Board is overseeing ESG matters.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Angela Hwang	There are concerns regarding how the Board is overseeing ESG matters.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director William Johnson	There are concerns regarding how the Board is overseeing ESG matters.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Christiana Smith Shi	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Russell Stokes	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Kevin Warsh	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
United Parcel Service, Inc.	USA	2024/5/2	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient.	反對
United Parcel Service, Inc.	USA	2024/5/2	Ratify Deloitte & Touche LLP as Auditors	The auditor tenure is above 24 years.	反對
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Carol Tome		贊成
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Kate Johnson		贊成
United Parcel Service, Inc.	USA	2024/5/2	Elect Director Franck Moison		贊成
United Parcel Service, Inc.	USA	2024/5/2	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	The objectives of this proposal are unclear and the proponent has not provided a compelling rationale to explain why shareholders should support it.	贊成
UnitedHealth Group Incorporated	USA	2024/6/3	Report on Congruency of Political Spending with Company Values and Priorities	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Timothy Flynn	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Paul Garcia	There are concerns regarding how the Board is overseeing ESG matters.	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Kristen Gil	There are concerns regarding how the Board is overseeing ESG matters.	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Michele Hooper	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director F. William McNabb, III	There are concerns regarding how the Board is overseeing ESG matters.	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Valerie Montgomery Rice	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director John Noseworthy	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Charles Baker		贊成
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Stephen Hemsley		贊成
UnitedHealth Group Incorporated	USA	2024/6/3	Elect Director Andrew Witty		贊成
UnitedHealth Group Incorporated	USA	2024/6/3	Ratify Deloitte & Touche LLP as Auditors		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Approve Remuneration Report	The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general). Compensation is considered excessive compared to peers.	反對
UPM-Kymmene Oyj	Finland	2024/4/4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Compensation is considered excessive compared to peers.	反對
UPM-Kymmene Oyj	Finland	2024/4/4	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
UPM-Kymmene Oyj	Finland	2024/4/4	Accept Financial Statements and Statutory Reports		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Approve Allocation of Income and Dividends of EUR 1.50 Per Share		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Approve Discharge of Board and President		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Fix Number of Directors at Nine		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Approve Remuneration of Auditors		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Ratify Ernst & Young Oy as Auditor for FY 2025		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Approve Issuance of up to 25 Million Shares without Preemptive Rights		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Authorize Share Repurchase Program		贊成
UPM-Kymmene Oyj	Finland	2024/4/4	Authorize Charitable Donations		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Marshall L. Mohr	The nominee holds an excessive number of Board mandates (3 in total, including 1 as an Executive and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Veeva Systems Inc.	USA	2024/6/12	Elect Director Paul Sekhri	The gender diversity of the Board is below our guidelines. The nominee holds an excessive number of Board mandates (4 in total, including 1 as an Executive and 2 as a Chair) and is therefore considered	反對
Veeva Systems Inc.	USA	2024/6/12	Elect Director Matthew J. Wallach	The gender diversity of the Board is below our guidelines.	反對
Veeva Systems Inc.	USA	2024/6/12	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation.	反對
Veeva Systems Inc.	USA	2024/6/12	Elect Director Timothy S. Cabral		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Mark Carges		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Peter P. Gassner		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Mary Lynne Hedley		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Priscilla Hung		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Tina Hunt		贊成
Veeva Systems Inc.	USA	2024/6/12	Elect Director Gordon Ritter		贊成
Veeva Systems Inc.	USA	2024/6/12	Ratify KPMG LLP as Auditors		贊成
Veeva Systems Inc.	USA	2024/6/12	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation		贊成
Veolia Environnement SA	France	2024/4/25	Approve Financial Statements and Statutory Reports		贊成
Veolia Environnement SA	France	2024/4/25	Approve Consolidated Financial Statements and Statutory Reports		贊成
Veolia Environnement SA	France	2024/4/25	Approve Allocation of Income and Dividends of EUR 1.25 per Share		贊成
Veolia Environnement SA	France	2024/4/25	Approve Auditors' Special Report on Related-Party Transactions		贊成
Veolia Environnement SA	France	2024/4/25	Reelect Isabelle Courville as Director		贊成
Veolia Environnement SA	France	2024/4/25	Reelect Guillaume Texier as Director		贊成
Veolia Environnement SA	France	2024/4/25	Elect Julia Marton-Lefevre as Director		贊成
Veolia Environnement SA	France	2024/4/25	Appoint KPMG SA as Authorized Sustainability Auditors		贊成
Veolia Environnement SA	France	2024/4/25	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors		贊成

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Veolia Environnement SA	France	2024/4/25	Approve Compensation of Antoine Frerot, Chairman of the Board		贊成
Veolia Environnement SA	France	2024/4/25	Approve Compensation of Estelle Brachlianoff, CEO		贊成
Veolia Environnement SA	France	2024/4/25	Approve Compensation Report of Corporate Officers		贊成
Veolia Environnement SA	France	2024/4/25	Approve Remuneration Policy of Chairman of the Board		贊成
Veolia Environnement SA	France	2024/4/25	Approve Remuneration Policy of CEO		贊成
Veolia Environnement SA	France	2024/4/25	Approve Remuneration Policy of Directors		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833		贊成
Veolia Environnement SA	France	2024/4/25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries		贊成
Veolia Environnement SA	France	2024/4/25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Veolia Environnement SA	France	2024/4/25	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares		贊成
Veolia Environnement SA	France	2024/4/25	Authorize Filing of Required Documents/Other Formalities		贊成
Vonovia SE	Germany	2024/5/8	Approve Remuneration Report	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general). The structure of the severance package is considered inadequate (excessive amount). There are concerns regarding the alignment between pay and performance. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay (general).	反對
Vonovia SE	Germany	2024/5/8	Approve Remuneration Policy	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate (general, discretionary). The structure of the severance package is considered inadequate (excessive amount).	反對
Vonovia SE	Germany	2024/5/8	Approve Allocation of Income and Dividends of EUR 0.90 per Share		贊成
Vonovia SE	Germany	2024/5/8	Approve Discharge of Management Board for Fiscal Year 2023		贊成
Vonovia SE	Germany	2024/5/8	Approve Discharge of Supervisory Board for Fiscal Year 2023		贊成
Vonovia SE	Germany	2024/5/8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025		贊成
Vonovia SE	Germany	2024/5/8	Elect Birgit Bohle to the Supervisory Board		贊成
West Pharmaceutical Services, Inc.	USA	2024/4/23	Adopt Simple Majority Vote	This proposal would improve the Company's corporate governance structure.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director William F. Feehery	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Robert F. Friel	The gender diversity of the Board is below our guidelines. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Thomas W. Hofmann	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Molly E. Joseph	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Deborah L. V. Keller	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Douglas A. Michels	The nominee is a non-independent member of the Audit Committee which is composed of less than 66.67% independent directors. The gender diversity of the Board is below our guidelines.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Paolo Pucci	The gender diversity of the Board is below our guidelines.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Ratify PricewaterhouseCoopers LLP as Auditors	The auditor tenure is above 24 years.	反對
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Mark A. Buthman		贊成
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Eric M. Green		贊成
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Myla P. Lai-Goldman		贊成
West Pharmaceutical Services, Inc.	USA	2024/4/23	Elect Director Stephen H. Lockhart		贊成
West Pharmaceutical Services, Inc.	USA	2024/4/23	Eliminate Supermajority Transaction Requirement		贊成
West Pharmaceutical Services, Inc.	USA	2024/4/23	Eliminate Supermajority Vote Requirement		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director Mark A. Emmert	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
Weyerhaeuser Company	USA	2024/5/10	Elect Director Nicole W. Piasecki	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
Weyerhaeuser Company	USA	2024/5/10	Elect Director Kim Williams	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50% independent directors. The nominee is a non-independent member of the Governance Committee which is composed of less than 50% independent directors.	反對
Weyerhaeuser Company	USA	2024/5/10	Elect Director Rick R. Holley		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director Sara Grootwassink Lewis		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director Deidra C. Merriwether		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director Al Monaco		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director James C. O'Rourke		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director Lawrence A. Selzer		贊成
Weyerhaeuser Company	USA	2024/5/10	Elect Director Devin W. Stockfish		贊成
Weyerhaeuser Company	USA	2024/5/10	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Weyerhaeuser Company	USA	2024/5/10	Ratify KPMG LLP as Auditors		贊成
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Chantal Gosselin	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Glenn Ives	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of Board mandates (3 in total, including 2 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Charles A. Jeannes	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Marilyn Schonberger	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Srinivasan Venkatakrishnan	The nominee holds an excessive number of Board mandates (3 in total, including 1 as a Chair and 1 as a Chair of Audit Committee) and is therefore considered overboarded.	反對
Wheaton Precious Metals Corp.	Canada	2024/5/10	Advisory Vote on Executive Compensation Approach	There is a lack of relevant and quantifiable Climate criteria in the variable compensation.	反對
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director George L. Brack		贊成
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Jaimie Donovan		贊成
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director R. Peter Gillin		贊成
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Jeane Hull		贊成
Wheaton Precious Metals Corp.	Canada	2024/5/10	Elect Director Randy V.J. Smallwood		贊成
Wheaton Precious Metals Corp.	Canada	2024/5/10	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their		贊成
Woodside Energy Group Ltd.	Australia	2024/4/24	Elect Richard Goyder as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Woodside Energy Group Ltd.	Australia	2024/4/24	Approve Remuneration Report	The structure of executive pay is considered inadequate (general).	反對
Woodside Energy Group Ltd.	Australia	2024/4/24	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	The structure of executive pay is considered inadequate (general).	反對

鋒裕匯理投信
2024年股票會投票議案完整紀錄

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Woodside Energy Group Ltd.	Australia	2024/4/24	Approve Climate Transition Action Plan and 2023 Progress Report	While we praise various elements in Woodside Energy's energy transition strategy (Net zero ambition, Scope 3 emissions plan, Climate report) and recognize that LNG development is not inconsistent with well-below 2°C scenarios, we encourage the company to 1) include scope 3 emissions in the net zero ambition, 2) limit the recourse to carbon offsets to achieve reduction goals and prefer operational improvements, and 3) further consider profitable options to develop low carbon solutions and deep emission abatements aligned with 1.5°C.	反對
Woodside Energy Group Ltd.	Australia	2024/4/24	Elect Ashok Belani as Director		贊成
Woodside Energy Group Ltd.	Australia	2024/4/24	Approve Leaving Entitlements		贊成
Workday, Inc.	USA	2024/6/18	Elect Director Aneel Bhusri	The gender diversity of the board is below our guidelines.	反對
Workday, Inc.	USA	2024/6/18	Elect Director Thomas F. Bogan	The gender diversity of the board is below our guidelines.	反對
Workday, Inc.	USA	2024/6/18	Elect Director Lynne M. Doughtie	Remuneration Committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Workday, Inc.	USA	2024/6/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable ESG criteria in the variable compensation. The Company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration (general, lack of transparency on nature of performance criteria, lack of transparency on performance goal). The structure of executive pay is considered inadequate (general, excessive amount). The structure of the LTIP is considered inadequate (insufficient portion of LTIP is	反對
Workday, Inc.	USA	2024/6/18	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	The proposed amendment to articles of association are not in shareholders' interest.	反對
Workday, Inc.	USA	2024/6/18	Ratify Ernst & Young LLP as Auditors		贊成
Xcel Energy Inc.	USA	2024/5/22	Elect Director Lynn Casey	There are concerns regarding how the Board is overseeing ESG matters.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Bob Frenzel	There are concerns regarding how the Board is overseeing ESG matters. The roles of CEO and Chair are combined and there is no lead independent director as per Amundi's independence criteria.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Netha Johnson	There are concerns regarding how the Board is overseeing ESG matters.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Patricia Kampling	There are concerns regarding how the Board is overseeing ESG matters. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director George Kehl	There are concerns regarding how the Board is overseeing ESG matters.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Richard O'Brien	There are concerns regarding how the Board is overseeing ESG matters. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Charles Pardee	There are concerns regarding how the Board is overseeing ESG matters.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Christopher Policinski	The gender diversity of the Board is below our guidelines. There are concerns regarding how the Board is overseeing ESG matters. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director James Prokopanko	There are concerns regarding how the Board is overseeing ESG matters.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Kim Williams	There are concerns regarding how the Board is overseeing ESG matters. Nomination Committee members are held accountable for the combined position of the chair and CEO without sufficient counterbalancing features.	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Daniel Yohannes	There are concerns regarding how the Board is overseeing ESG matters.	反對
Xcel Energy Inc.	USA	2024/5/22	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Xcel Energy Inc.	USA	2024/5/22	Elect Director Megan Burkhart		贊成
Xcel Energy Inc.	USA	2024/5/22	Elect Director Timothy Welsh		贊成
Xcel Energy Inc.	USA	2024/5/22	Approve Omnibus Stock Plan		贊成
Xcel Energy Inc.	USA	2024/5/22	Ratify Deloitte & Touche LLP as Auditors		贊成
Xylem Inc.	USA	2024/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant and quantifiable Climate criteria in the variable compensation. The weight of the ESG criteria in the variable compensation is insufficient. The structure of the LTIP is considered inadequate (insufficient portion of LTIP is performance based).	反對
Xylem Inc.	USA	2024/5/16	Advisory Vote on Say on Pay Frequency		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Jeanne Beliveau-Dunn		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Earl R. Ellis		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Robert F. Friel		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Lisa Glatch		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Victoria D. Harker		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Mark D. Morelli		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Jerome A. Peribere		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Matthew F. Pine		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Lila Tretikov		贊成
Xylem Inc.	USA	2024/5/16	Elect Director Uday Yadav		贊成
Xylem Inc.	USA	2024/5/16	Ratify Deloitte & Touche LLP as Auditors		贊成
Yara International ASA	Norway	2024/5/28	Approve Notice of Meeting and Agenda		贊成
Yara International ASA	Norway	2024/5/28	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting		贊成
Yara International ASA	Norway	2024/5/28	Approve Remuneration of Auditors		贊成
Yara International ASA	Norway	2024/5/28	Accept Financial Statements and Statutory Reports		贊成

鋒裕匯理投信
2024年股票會投票議案完整紀錄

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Yara International ASA	Norway	2024/5/28	Approve Allocation of Income and Dividends of NOK 5.00 Per Share		贊成
Yara International ASA	Norway	2024/5/28	Approve Remuneration Policy And Other Terms of Employment For Executive Management		贊成
Yara International ASA	Norway	2024/5/28	Approve Remuneration Statement		贊成
Yara International ASA	Norway	2024/5/28	Approve Company's Corporate Governance Statement		贊成
Yara International ASA	Norway	2024/5/28	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors		贊成
Yara International ASA	Norway	2024/5/28	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee		贊成
Yara International ASA	Norway	2024/5/28	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors: Approve Committee		贊成
Yara International ASA	Norway	2024/5/28	Approve Remuneration of Nominating Committee		贊成
Yara International ASA	Norway	2024/5/28	Authorize Share Repurchase Program		贊成
Yara International ASA	Norway	2024/5/28	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	Science-based targets should be, by definition, be backed by scientific evidence. According to our knowledge, as of today, no commonly adopted science-based GHG reduction target-setting standard is available for nitrogen fertilizers companies to certify their alignment with a 1.5°C objective, especially for scope 3. The SBTi guidance for chemicals, which is such a standard, is expected to be published by October 2024 at the earliest. In the IEA NZE scenario, which Amundi considers as the gold standard for alignment with a 1.5°C objective, absolute GHG emissions from fertilizers use increase (not decrease) by more than 10% by 2030 as compared to 2020. The company has already a target to reduce absolute scope 3 downstream GHG emissions from fertilizers use (72% of total scope 3) by 11.1% by 2030 as compared to 2021. Thus, we consider that this target is, as opposed to the proponent's statement, clearly ambitious since more aggressive than what is required in the IEA NZE scenario and already meets SBTi generic scope 3 coverage validation criterion. In this sense, we believe	贊成